2025 - 2026

ANNUAL REPORT








LISTENING TO ONE ANOTHER'S JOURNEY
2019
SURAJ




ANNING
DIZIWIN
Services
d Youth


NO ONE GETS LEFT BEHIND. GAAWIIN AWIIYA DANAGANA SII.
STIGMA HURTS. SUPPORT HEALS.

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President's Message

Charlene Mandamin, WNHAC Board President



As President of the Board of Directors of Waasegiizhig Nanaandawe'iyewigamig (WNHAC), I am pleased to reflect on the year behind us and the continued work being done to improve the health and well-being of the people and communities we serve.

An annual report provides an opportunity to look beyond individual programs and consider what we are building together. This year, I have been particularly encouraged by the dedication of our employees, the guidance of our Elders and community members, and the commitment of our leadership to ensuring that WNHAC remains responsive to the people who rely on us.

The stories throughout this report demonstrate that health and wellness cannot be measured only by appointments, statistics, or services delivered. They are also reflected in relationships built, people supported through difficult times, families strengthened, and individuals finding connection to culture, community, and a sense of belonging. Our programs continue to demonstrate the importance of meeting people where they are and providing support in ways that recognize the whole person.

As a Board, our responsibility is to provide oversight, stewardship, and direction while ensuring that WNHAC remains accountable to the communities we serve. This includes supporting an organization that is financially and operationally sustainable, while never losing sight of the values and relationships at the heart of our work. The strength of WNHAC comes from balancing these responsibilities with our commitment to Indigenous approaches to health and wellness.

This has also been a year of important reflection. The Cultural Evaluation has provided an opportunity to listen and consider how we can continue to strengthen the organization for the future. While this work is ongoing, it reinforces the importance of creating an environment where culture, relationships, community voice, and contemporary health services work together.

Looking ahead, there is much to be optimistic about. The progress of our new health centre represents an important investment in the future, while the continued development of our programs creates opportunities to respond to changing needs across our region.

On behalf of the Board of Directors, I extend my sincere appreciation to our staff, leadership, Elders, clients, community partners, and volunteers. Your commitment is what makes WNHAC what it is. We are grateful for the trust placed in us and remain committed to honouring that trust as we continue this journey together.



WNHAC Board of Directors

Current as of March 31, 2026

NAME	COMMUNITY or ORGANIZATION
Charlene Mandamin, President	Iskatewizaagegan Independent First Nation
Clayton Wetelainen, Vice-President	Wesawkwete - Zone 1
David J. Paul, Secretary/Treasurer	Northwest Angle #33 First Nation
Brenda Freel	Shoal Lake #40 First Nation
Dolores Sinclair	Washagamis Bay First Nation
Linda Copenace	Wauzhushk Onigum Nation
Leanne Cobiness	Niisaachewan Anishinaabe Nation
Angel Andrushuk	Animakee Wa Zhing #37
Carmen Bird	Naotkamegwanning First Nation
Jason Kejick	Asubpeeschoseewagong Netum Anishinabek
Marlene Elder	Ne-Chee Friendship Centre
Samantha Sinclair	Kenora Metis Council
Jennifer Dreaver	Kenora Chiefs Advisory, Inc.
VACANT	Wabaseemoong Independent Nations

Chief Executive Officer (CEO) Message

Paul Derouard, Interim Chief Executive Officer



As Interim CEO of Waasegiizhig Nanaandawe'iyewigamig (WNHAC), I am honoured to share this message as we reflect on another important year of growth, renewal, and opportunity. The 2025–26 year has been one of significant progress for our organization as we continue to walk alongside our communities, strengthening health and wellness services while remaining grounded in our Anishinaabe foundations.

One of the most significant milestones for WNHAC this year has been the completion of our Cultural Evaluation. This important work gave our organization an opportunity to listen, reflect, and better understand how effectively Anishinaabe values, teachings, and ways of knowing are reflected throughout our services, structures, and everyday operations. The evaluation reaffirmed the strength of our cultural foundation while also identifying important areas where we must continue to grow, including cultural safety, Elder involvement, communication, relational leadership, and ensuring that culture is not treated simply as a program, but as a way of being throughout WNHAC.



A significant step forward in responding to this work has been the hiring of our Director of Cultural Integration and Safety. This position represents an important milestone for WNHAC and demonstrates our commitment to turning the recommendations of the Cultural Evaluation into meaningful action. Our focus is now on implementation - building accountability, strengthening organizational practices, supporting our staff, and ensuring that our cultural foundation continues to guide how we deliver care and make decisions.



Chief Executive Officer (CEO) Message

We are also very pleased with the progress of our new health centre in downtown Kenora. Construction is progressing well, and we are planning for our move into the new facility in the spring of 2027. This new space represents an important investment in the future of WNHAC and will provide an opportunity to bring services together in an environment designed to better support our clients, staff, and communities.



As we celebrate these accomplishments, we recognize that our organization continues to face challenges. Recruitment and retention of skilled health professionals remains an ongoing priority, as does maintaining sustainable funding while responding to increasing demand for services. At the same time, organizational growth, construction, system changes, regulatory requirements, and the implementation of the Cultural Evaluation require strong communication, collaboration, and thoughtful change management.

We also recognize that strengthening cultural safety and rebuilding trust within our organization is ongoing work. The Cultural Evaluation highlighted the importance of ensuring that the voices of Elders, cultural staff, frontline employees, clients, and community members are heard and reflected in decision-making. Moving forward, we must continue to create an organization where traditional and contemporary approaches compliment one another and where Anishinaabe worldview is visible in all areas of WNHAC.



New building progress Summer 2026.

Looking ahead, our priorities are clear. We will continue to advance the implementation of the Cultural Evaluation, prepare for our move into our new health centre, strengthen our workforce, and improve the systems and processes that support high-quality, culturally safe care. We will remain focused on meaningful community engagement and on measuring our progress so that we can demonstrate the difference our work makes in the lives of the people and communities we serve.

I want to thank our clients, community partners, Elders, Board, leadership, and employees for your continued trust, dedication, and commitment. Together, we are building a stronger, more sustainable, and culturally rooted WNHAC—one that honours where we have come from while creating a healthy future for generations to come.

Miigwech!

2023 -2026 STRATEGIC PLAN RESULTS

Melissa Calder, Chief Operating Officer



Over the past strategic planning cycle, Waasegiizhig Nanaandawe'iyewigamig made meaningful progress in advancing cultural safety, strengthening community visibility, improving access to services, and supporting land-based healing approaches. The organization continued to embed culture into programs, staff development, service planning, and community engagement, while also navigating significant operational pressures, including staffing shortages and competing priorities.

A key achievement was the continued integration of culture into organizational practice. Seasonal camps for staff were delivered, including archery, medicine picking, and a petroforms visit, with 80% of employees targeted to attend one seasonal camp and 78% compliance reported for post-camp survey completion. The organization also advanced work to include Anishinaabemowin and Michif in policy and HR practices, including efforts to add Anishinaabemowin to posters and continue implementation through the Cultural Implementation Workplan.

Progress was also made in land-based mental wellness and cultural healing. While seasonal camps for parents, caregivers, and children had not fully begun due to other priorities, week-long youth sessions continued to engage young people in cultural activities to support mental wellness. Proposals continued to be submitted each quarter to reflect the organization's work and support future funding opportunities, although stronger tracking and documentation were identified as ongoing areas for improvement.

In relation to mental health, addictions, and harm reduction, the organization maintained a focus on training, advocacy, and service development. Harm reduction training continued for staff, with many primary care providers completing training, although nursing shortages limited full implementation. The organization also continued exploring expanded access to suboxone clinics, but progress was constrained by the need for stable and knowledgeable nursing capacity.

2023 - 26 STRATEGIC PLAN

INTEGRATE TRADITIONAL WAYS OF LIFE INTO ALL AREAS OF WNHAC

Chi-maamowesag Anishinaabe inaadisiiwin, Anishinaabemowin, gaye Gaakikendaasowin, miinawaa inedaamowin imaa WNHAC anokiitaagewin.

"Our way of life isn't a program; we must weave traditional teachings, practics & language into everything we do"

- Seasonal camps for staff
- Cultural learning opportunities for staff
- Anishinaabemowin (& Michiif) language integrated into policy and HR practices

ENHANCE LAND-BASED HEALING TO IMPROVE MINO-BIMAADIZIWIN

Chi-mishkowizhisitoowaat minik gaa-apiitendaagook aki naawoj ji-ani-mikaamowaat mino-nimaadiziwin gaye ji'asitowendamowat epiidedaagook aki.

"Improving mental health and addressing addictions."

- Seasonal Camps for Parents/Caregivers and their Children
- Funding for Traditional Knowledge Keepers
- Land-based mental wellness conference in each community
- Medicine Camps for Adults Going Through Treatment

IMPROVE HARM REDUCTION SUPPORTS FOR ADULTS NEEDING TREATMENT

Chi-wiisokotaating ji-wii'ichigowiziiyaat gaamashitootaagowaat minikwewin, gaye mashkikiwan.

"Keeping people alive until they are ready for treatment."

- Harm Reduction Training for Staff
- Explore Capacity for More Suboxone Clinics and Safe Injection Sites
- Advocacy for Supportive Housing in Communities

INCREASE WNHAC VISIBILITY AND ENGAGEMENT IN COMMUNITIES

Waabaminigosiiwin gii-wiisokotaatiwaat gaye anoonigowisiiwin ji-aabitaak ki'asitowendamowat WNHAC

"Building relationships so we can support people where they are."

- Mental Health Training for Community Based Workers
- More Outreach Services in Community
- Map All WNHAC Services and Communicate Out
- Strengthen Relationships with Partners and Communities

WNHAC Strategic Plan Results



Community visibility and engagement remained an important area of focus. Leadership continued to attend community events when invited and when schedules permitted, and community health fairs and engagement barbecues were identified as successful when planned in partnership with communities. WNHAC also completed service mapping and created brochures to help communities better understand available services, with the expectation that this work will continue as programs and community needs evolve.

The organization also improved aspects of client access and service navigation. Same-day appointment availability was strengthened, with more than four same-day appointments available on most days. Online booking was introduced, with 136 appointments booked online, including 126 completed appointments, 4 cancelled appointments, and 6 no-shows. Referral activity was also tracked across clinical and mental health services, including internal, external, and self-referrals.

Some strategic objectives remain in progress and will require continued focus. These include stronger systems for tracking cultural professional development, improved documentation of land-based and cultural healing activities, expanded medicine camps for clients, further development of supportive housing advocacy tools for communities, and more consistent partnership reporting through quarterly updates or newsletters. Operational pressures, particularly nursing shortages and crisis management demands, affected the pace of implementation in several areas.

Overall, the previous strategic plan helped move WNHAC forward in weaving culture into daily practice, increasing community visibility, improving access pathways, and strengthening land-based healing foundations. The results also point clearly to the next phase of work: improving measurement, strengthening documentation, stabilizing staffing, and building more consistent systems to demonstrate impact while continuing to honour the organization's culturally grounded approach to care.





MISSION

To foster healthy Indigenous people, families and communities through traditional and contemporary healthcare encompassing heart, mind, body, and spirit.

VISION

Healthy communities where we...

- have ownership and responsibility for our own healthcare;
- live a good life, and take personal responsibility for our own health;
- follow our ways of being and healing; and
- encourage and support our young to succeed.

VALUES

NIBWAAKAAWIN (Wisdom)

- the application of knowledge and experience gained through a lifelong process of listening and learning

ZAAGI'ITIWIN (Love)

- unconditional caring for each other

MANAAJI'ITIWIN (Respect)

- valuing equally and treating all of creation with dignity and love; must be given to be received

ZOONGIDEWIN (Bravery)

- doing the right thing with a fearless heart, even when it feels risky

GWEKAWAATIZIWIN (Honesty)

- being transparent and dependable; saying what we mean and doing what we say

DEBASENDISOWIN (Humility)

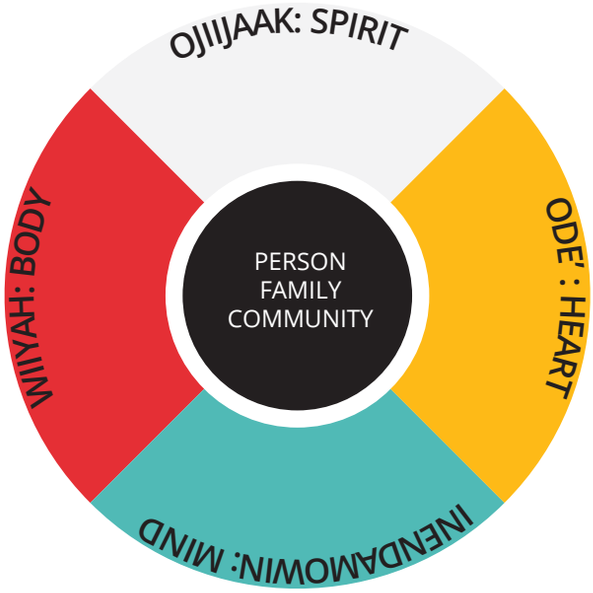
- knowing that none of us is more important or valuable than anyone else

DEBWEWIN (Truth)

- perception based on fact, evidence and experience

MODEL OF CARE

Our model is first and foremost about relationship.
We are committed to working with people to reach their health and wellness goals.



Entry into the circle of care can occur from any point. Helpers may have areas of focus or specialty, but each sees that as part of a whole that must be considered as specific issues are addressed.

This model attaches people to a team of helpers rather than an individual doctor or nurse practitioner.

Most significantly, the model offers a culturally safe environment that respects traditional values and embraces a person's unique needs in the context of their family and community.

The WNHAC Creation Story

Waasegiizhig was a healer who lived in the area many years ago. His spirit lives at Ash Rapids, which is between Lake of the Woods and Shoal Lake, a short distance southwest of WNHAC's original site in Washagamis Bay First Nation.

Nanaandawe'iyewigamig means a place of healing.

These names came through traditional Elders - the late Ozowigoneb (Charlie Copenace, WBFN) and the late Maajibiness (Robin Greene, IIFN) - during ceremony, where they spoke to the ancestors in the spirit world.

Waasegiizhig once lived in the physical form of a man. While on his earthly journey, he experienced a fast and received direction that he would not return to the spirit world when his physical journey ended. Instead, his spirit would remain to assist people in the far future. His spirit has remained in the area around Washagamis Bay, where Waasegiizhig Nanaandawe'iyewigamig first started.

To recognize and honor his spirit, the organization was given a drum - "Waasegiizhig".

Before Waasegiizhig made his earthly journey, he met another spirit named **Waashkootsi**. Waasegiizhig and Waashkootsi learned that their destinies were to work together to help the Anishinaabeg of this area on their healing journeys.

Waashkootsi Nanaandawe'iyewigamig (the Youth Healing Lodge) was initially located at Longbow Lake. Waashkootsi made his presence known to employees by appearing as a frog in the basement of the building. Other events occurred, including a man being heard singing, and were taken to ceremony with Ozowigoneb, who explained these events as Waashkootsi's presence.

The Healing Lodge also received a drum following ceremony. Waashkootsi is represented at the "Chi-Pinesse-Miigwin" drum by a crystal frog.

This fulfills the vision that Waasegiizhig had of working with Waashkootsi. Both Waasegiizhig and Waashkootsi continue to help the Anishinaabeg on their healing journeys by providing guidance, direction, love and support for their sacred journeys.





2025 CULTURAL EVALUATION

Background

A cultural evaluation was initiated in early 2025 to assess how effectively WNHAC continues to reflect its Anishinaabe foundations across services, structures and organizational practices. Grounded in the understanding that health is wholistic - encompassing heart, mind, body and spirit - the process was guided by Elders and rooted in relational approaches, ceremony and culturally safe dialogue.

Sherry Copenace and Robert Charles Green were asked to help WNHAC through this process. Beginning in late April 2025, the 2 respected Elders sat and spoke with various staff from across the organization, as well as members of our Board of Directors, and the Elders who have been involved in WNHAC's work throughout the years. All participants were given the opportunity to share their knowledge, thoughts and feelings on how well WNHAC acknowledges its roots and traditional values, while at the same time sharing any concerns regarding the same - all in a safe environment.



Outcome & Recommendations

Key strengths include a deep reservoir of cultural knowledge among Elders and Indigenous staff, regular ceremony, ongoing language use and strong leadership commitment to cultural values and ways. These elements reflect a solid foundation of community trust and a shared desire to uphold the organization's original vision.

At the same time, key challenges emerged. These highlight the need to formalize Elder Council roles in decision-making, shift from hierarchical to relational management, strengthen cultural safety training and ensure consistent communication across all levels. There were concerns that culture is at risk of becoming compartmentalized as a "program", rather than a living way of being, with cultural roles lacking authority and visibility.

The evaluation identified several pathways forward, including recruitment and retention of Indigenous staff, onboarding grounded in Anishinaabe worldview, relational leadership development and strengthened access to land-based and ceremonial healing. A mandated implementation team - with representation across WNHAC and strong Elder involvement - was recommended to lead this work.

Implementation

Working from recommendations noted in the final report, a draft Implementation workplan was developed in October 2025 followed by the formation of a Cultural Implementation Team in November 2025. This team has been meeting regularly to address the goals and activities identified in the workplan and has been led by the new Director of Cultural Integration and Safety, Rene White.



CULTURAL INTEGRATION

Rene White, Director of Cultural Integration and Safety



As Director of Cultural Integration and Safety, I am honoured to have been hired to perform this important work for Waasegiizhig Nanaandawe'iyewigamig (WNHAC). I am grateful to be working in such a dynamic environment working with people from different walks of life. WNHAC strives to highlight the collective effort to strengthen cultural safety, advance Indigenous values, and foster environments where community members, staff, and partners feel respected, empowered, and connected.

Throughout this reporting period, we have continued to build upon our commitment to reconciliation, cultural revitalization, and holistic well-being by embedding Indigenous knowledge, traditions, and perspectives throughout our programs, services, and organizational practices. Through collaboration, relationship-building, and a shared commitment to community-led approaches, we are making meaningful progress toward safer, more inclusive spaces that honour the dignity and voices of community members while upholding the Seven Sacred Teachings. The work ahead will serve to support healthy, resilient communities grounded in culture, respect, and self-determination.

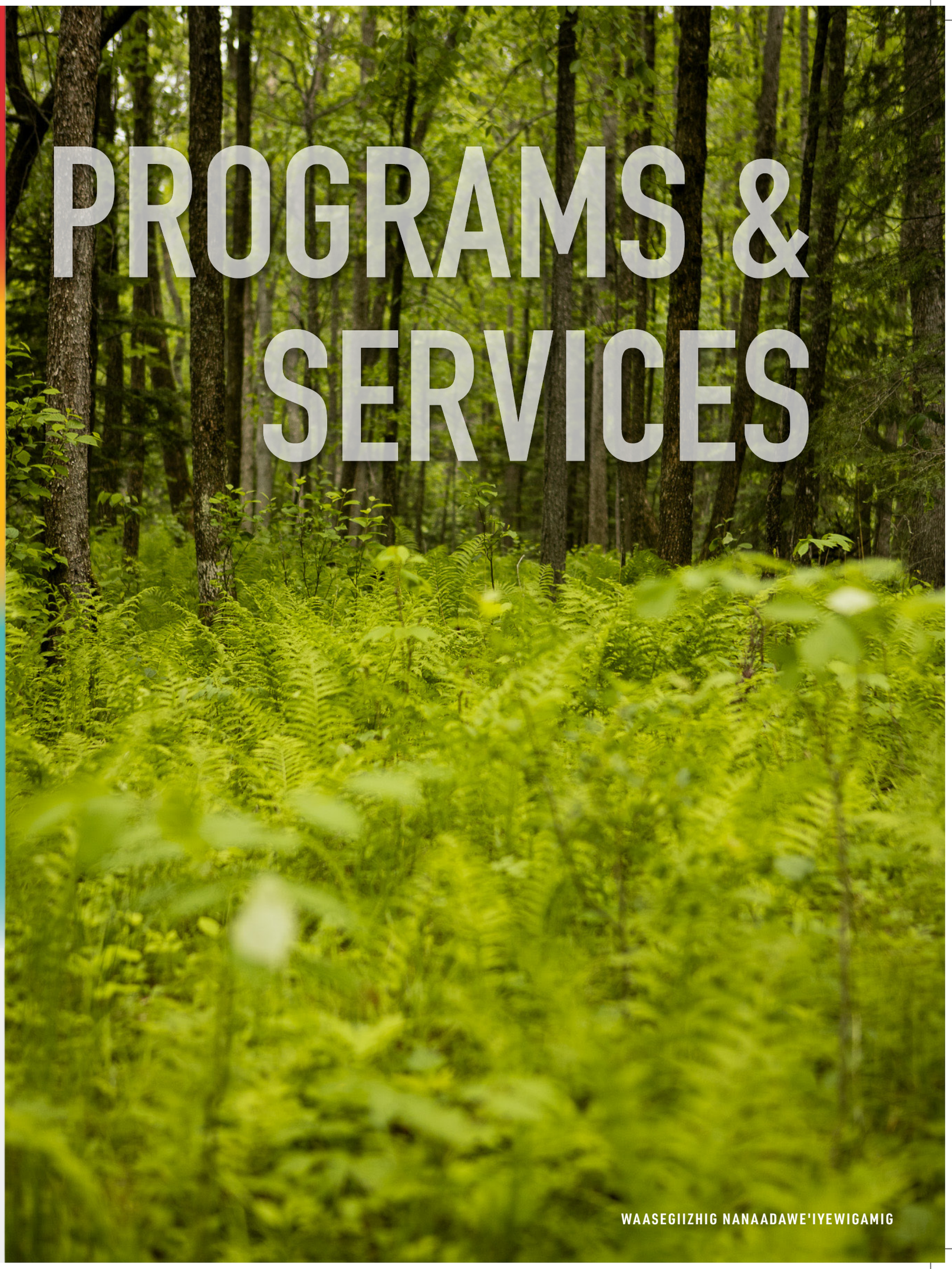
Our journey toward strengthening cultural integration and safety continues through growth, learning, and collaboration across our organization and the communities we serve. Guided by the wisdom of Elders, the voices of community members, and the enduring strength of our culture, our initiatives have focused on honouring traditional knowledge, promoting cultural awareness, addressing barriers to safety and inclusion, and fostering meaningful relationships built on trust and respect. The accomplishments highlighted in this report are a testament to the dedication of our staff, partners, and community members who share a vision of thriving Indigenous communities rooted in culture, wellness, and belonging.



The Strategic Plan identified opportunities to further strengthen and expand cultural integration throughout WNHAC. With the continued guidance of the Board and Elders we are implementing those recommendations into WNHAC philosophy with a culturally grounded focus. As with any significant organizational initiative, ongoing learning and adaptation will support the successful implementation of these recommendations. As community needs continue to evolve, WNHAC remains committed to strengthening staff capacity and enhancing services through ongoing training and professional development.

I am excited to see what will become of this initiative and proud to be a part of its inception and implementation.

A'ho Miigwetch



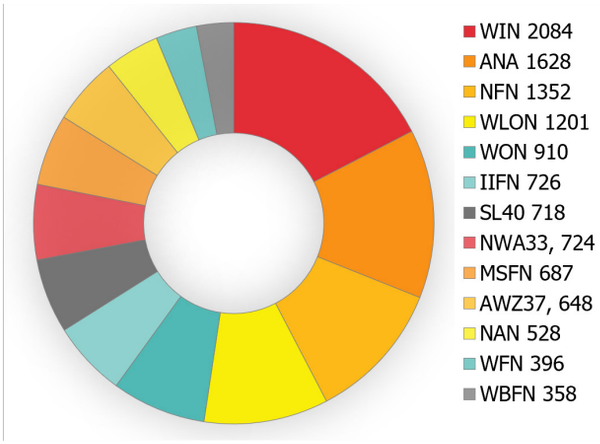
PROGRAMS & SERVICES

WAASEGIIZHIG NANAADAWE'IYEWIGAMIG

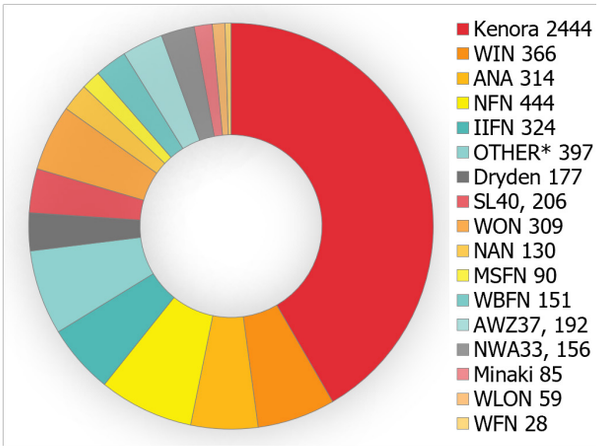
AT A GLANCE - OVERVIEW

Organization Wide	
Active Clients	4747
Total Encounters	24933
Total Group Sessions	1014

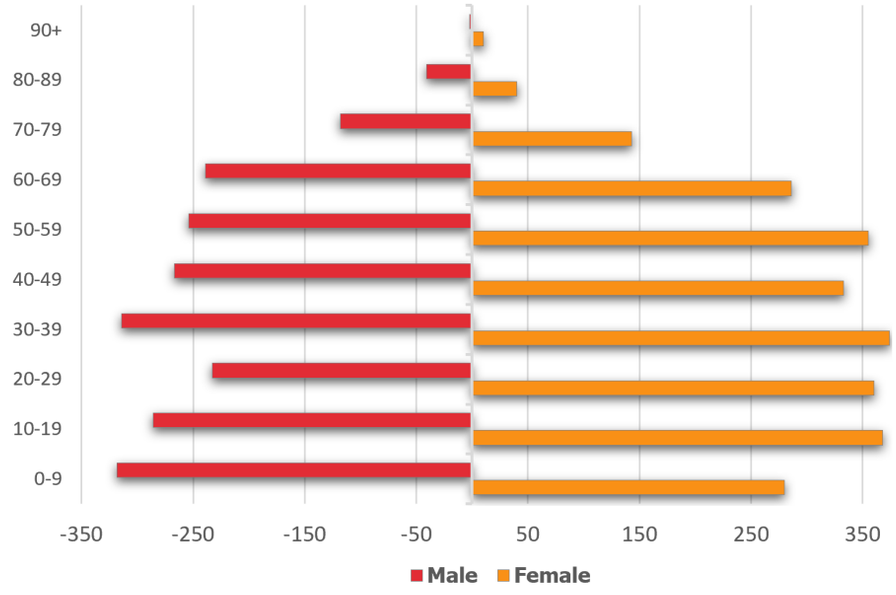
Community Populations



Active Clients by Community



Age & Gender of Active Clients



LOCATIONS USED THROUGHOUT REPORT

- WIN - Wabaseemoong Independent Nations
- ANA - Asubpeeschoseewagong Netum Anishinabek
- NFN - Naotkamegwanning First Nation
- IIFN - Iskatewizaagegan Independent First Nation
- SL40 - Shoal Lake 40
- WON - Wauzhushk Onigum Nation
- NAN - Niisaachewan Anishinaabe Nation
- AWZ37 - Animakee Wa Zhing 37
- NWA33 - Northwest Angle 33
- WBFN - Washagamis Bay First Nation
- MSFN - Migisi Sahgaigan First Nation
- WLON - Wabigoon Lake Ojibway Nation
- WFN - Wabauskang First Nation
- KEN - Kenora
- DRY - Dryden
- MNS - Minaki Nursing Station
- Urban Outreach - Kenora Urban Outreach Clinic
- Kenora CSL - Kenora Central Service Location
- WNHAC SH - WNHAC Supportive Housing
- APOW - Aboriginal People of Wabigoon
- OTHER* - unknown OR non-WNHAC Community

ODE' (Heart) - SUPPORT SERVICES

Cathy Bowman, Director of Support Services



WNHAC's Support Services reflect a heart-centred approach by meeting people where they are and supporting them in a ways that promote mino-bimaadiziwin. Our services are built on the understanding that meaningful support begins with connection, trust and compassion. The people we see face different challenges and must feel safe when accepting support. We recognize this and carry that responsibility with humility and a commitment to provide respectful, trauma-informed, culturally grounded support.

Support Services made progress on previous goals and priorities that focused on stabilization, accessibility, cultural grounding, service coordination and client-centred care. We stabilized Supportive Housing operations - reaching full occupancy, increased staff training, improved transportation capacity, expanded outreach and harm reduction supports, strengthened HIV and HepC services, and began planning for the new Outpatient Hostel and Hart Hub Supportive Housing.

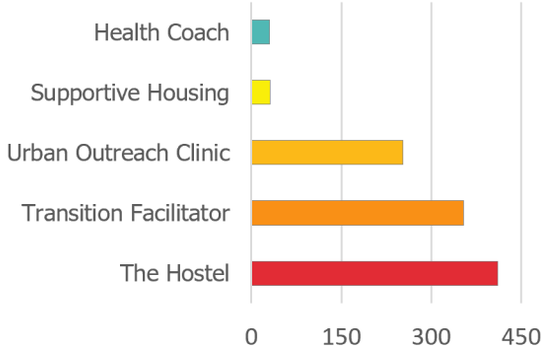
Key outcomes included stronger service access for clients with complex needs, improved transportation for medical appointments and treatment, expanded testing and care pathways, increased cultural learning for staff and clients, and strengthened partnerships with health, housing, addiction, and community agencies.

Several goals remain in progress, including improved accessibility at the Outpatient Hostel, expanded Elder and cultural programs, PSW training, program policy, best practices and strengthened referral pathways.

Supportive Housing provides safe, culturally grounded homes where people can build community, access 24-hour support, and begin or continue their healing journey. Outreach Services bring care directly to at risk urban individuals through primary care connections, harm reduction and client education, HIV and HepC testing, treatment and monitoring, addictions support, and client advocacy and referral. The Shaawanobinesiik Gibichii'igamig Hostel offers a home-like setting for people attending medical appointments, supporting loved ones in hospital, or requiring short-term accommodations for wellness needs. The Health Coach works in conjunction with WNHAC staff to connect clients with health and social services that result in better health outcomes. Transition Facilitators support the healthcare journey by facilitating transitions through the various levels of care and bridging gaps between traditional and western approaches.

Looking ahead, the Hart Hub Supportive Housing program will support people focusing on treatment and recovery, independence and family reunification. A site in Kenora is currently being renovated, with a tentative opening date in August 2026, and anticipated occupancy beginning in September 2026. Collectively, our programs advance WNHAC's overall mission by ensuring clients experience care that is rooted in culture, compassion, trust and heart.

Client Access to Support Services Programs



Honouring Their Memory

Larry and Patricia each left a lasting impact on those who knew them. Through laughter, friendship, generosity, and unwavering kindness, they made our community a better place. We are grateful for the time we shared and the lessons they leave behind.

Miigwech for the gifts you shared with us. You will not be forgotten.

ODE' (Heart) - Programs & Services

KIWIIGIWAMINAN SUPPORTIVE HOUSING

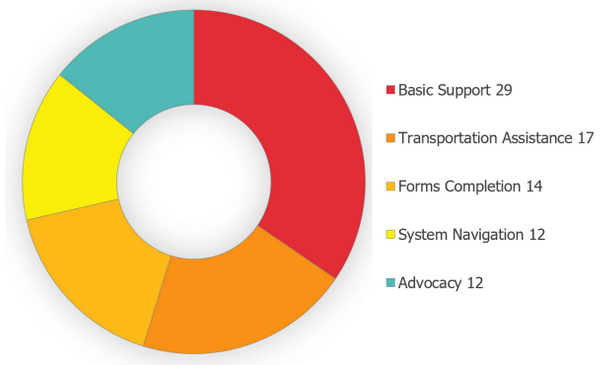
Supportive Housing supported 31 individuals, with 27 currently housed. The program reached full occupancy, stabilized staffing, acquired a new SUV, supported clients with local and out-of-town medical appointments, and continued 24/7 staffing, medication assistance, nursing support, care planning, harm reduction, wellness activities, and daily living supports.



HEALTH COACH

The Health Coach continued to play a key role within the Supportive Housing program, supporting clients with health care coordination, journey planning, and connections to services. Working alongside the Supportive Housing team, the Health Coach also contributed to wellness, cultural, and land-based activities that helped strengthen clients' connections to culture, community, and overall well-being.

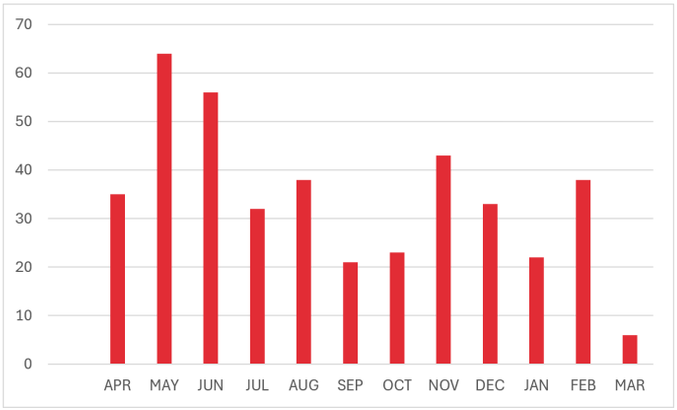
Health Coach
Top 5 Reason for Visit/Service



SHAAWANOBINESIIK GIBICHII'IGAMIG (the Hostel)

The Outpatient Hostel supported approximately 75–100 people with medical stays, transportation, escorts, appointment reminders, referrals, family support, nutrition, and in-house activities. Significant updates include receiving a Ministry budget increase, planning for the new hostel at the ANHP hospital, longer-stay planning with weekly reviews, new staff positions, ShareVision implementation, and the purchase/installation of an accessibility lift.

Hostel Utilization by Month







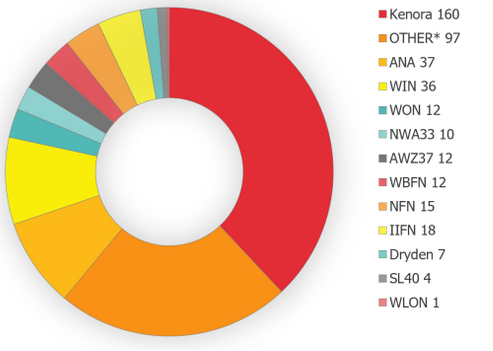
ODE' (Heart) - Programs & Services

TRANSITION FACILITATORS

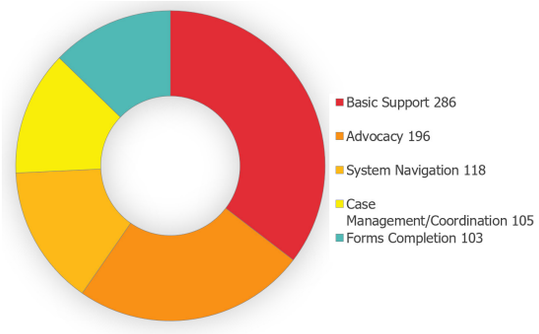
WNHAC is fortunate to have secured funding for a new Urban Transition Facilitator (TF) position, which will strengthen our capacity to support individuals navigating complex health and social service systems.

The Transition Facilitator role is one of the most complex and diverse roles within WNHAC. TFs play a critical role in helping individuals access health care, coordinate services, and navigate systems that can often be difficult to understand and access.

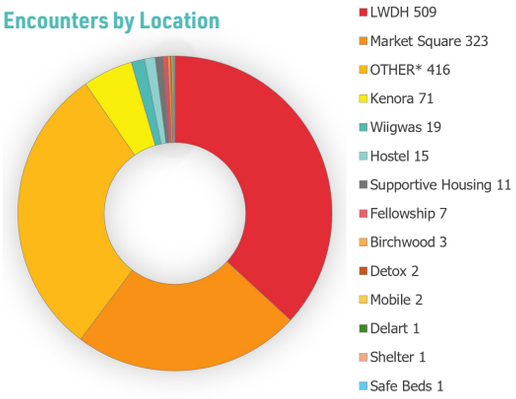
Clients by Community



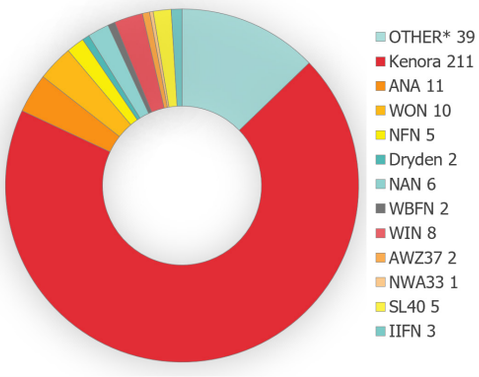
Top 5 Reason for Visit/Service



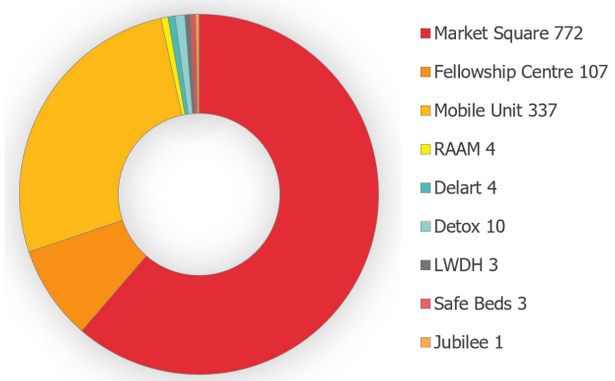
Encounters by Location



Clients by Community



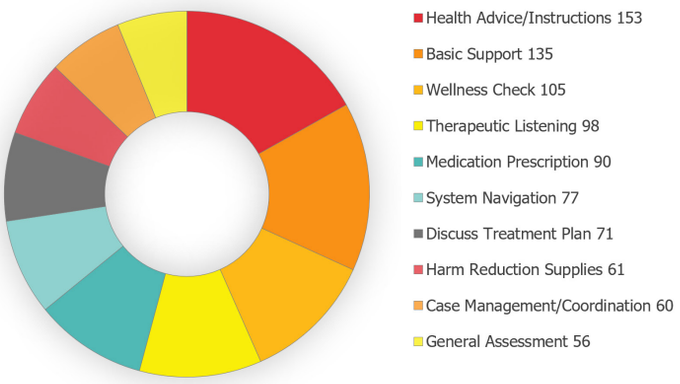
Encounters by Location



OUTREACH CLINIC

The Outreach Clinic regularly saw 250–300 people per month through low-barrier access to NPs and CNCCs. Clients were provided with referrals to other service providers, advocacy, harm reduction and education, HIV/HCV and GenXpert testing, footcare, vaccine clinics, phlebotomy and medication support.

Top 10 Reason for Visit/Service




Aéropostale









INENDAMOWIN (Mind) - HEALTH PROMOTION

Janice Spencer, Director of Health Promotion



The Health Promotion Programs at WNHAC continue to foster mino-bimaadiziwin through a wholistic, strength-based, and community-driven approach to health and wellness. Over the past year, our team continued to expand access to prevention, education, and culturally responsive health services while strengthening relationships with communities, clients, and community partners.

Building on last year's commitment to revitalize Indigenous ways of knowing and being, we continued to focus on interactive, relationship-based programming that supports connection, learning, and wellness. Through collaboration and ongoing engagement, we have been able to adapt programs and services to better respond to community priorities and emerging health needs.

Our HIV and Hepatitis C programming grew, with a focus on timely access to testing, reducing stigma, and increasing connections to care. We introduced a lived-experience Peer Support Worker to improve outreach and education, distribute harm reduction supplies and HIV self-testing kits, and support people in accessing care. WNHAC was also reinstated as a Point-of-Care HIV and Anonymous Testing Site, and we implemented GeneXpert technology to provide rapid HIV testing on-site. This innovative approach reduces wait times for results and allows immediate access to treatment and support if needed. WNHAC is among the first Indigenous organizations in Ontario to provide this service.

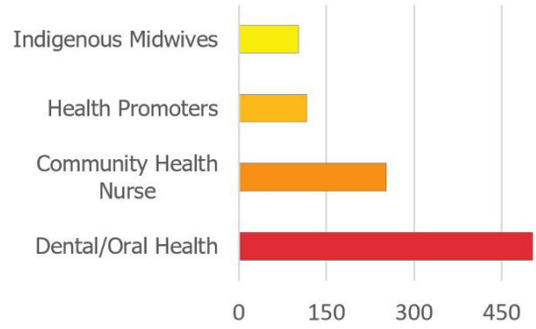
One of the highlights of the year was the transformation of our annual Mino Bimaadiziwin conference into an interactive, partnered, community-wide gathering. The event theme was harm reduction and included a panel discussion that allowed people with lived experience to share their stories in a safe and supportive environment. We were honoured to have Elders present to provide guidance and support and concluded the day with a mini pow wow celebrating culture, connection, and community.

Health Promotion also partnered with a local filming company to create a series of short videos promoting routine vaccinations and supporting community health and safety. This fun resource uses local voices and storytelling to encourage conversations about prevention and wellness. We look forward to sharing these videos with communities as a tool that can continue to support health education for years to come.

Client voices continue to demonstrate the impact of our work:

"My midwife made me feel so comfortable. I felt like I could trust them, and I really appreciated them coming all the way out to see me at home."

Client Access to Health Promotion Programs



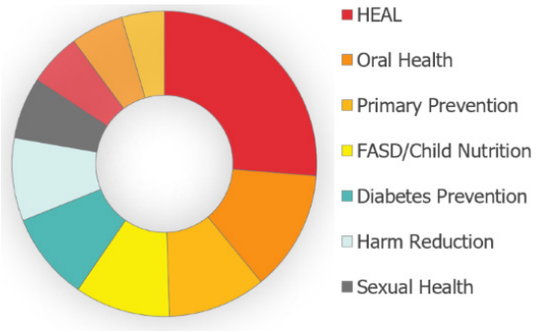


INENDAMOWIN (Mind) - Programs & Services

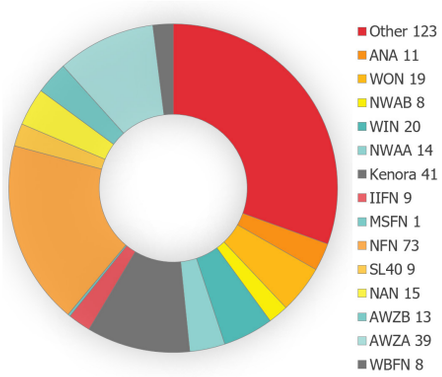
HEALTH PROMOTERS/EDUCATORS

The Health Promotion Program continues to see increased demand for programming and education from both First Nation communities and urban partners. Through ongoing collaboration, strategic planning, and evaluation of priorities, we remain committed to delivering meaningful, culturally grounded programs that support the health and wellness of the communities we serve.

Group Sessions by Topic

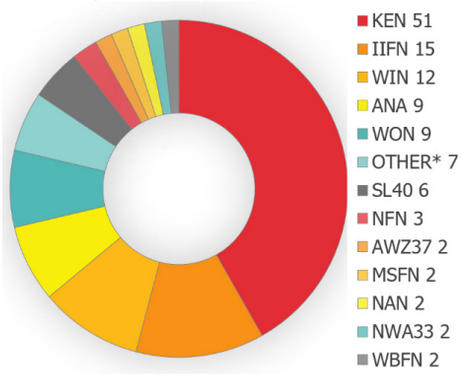


Group Sessions by Location





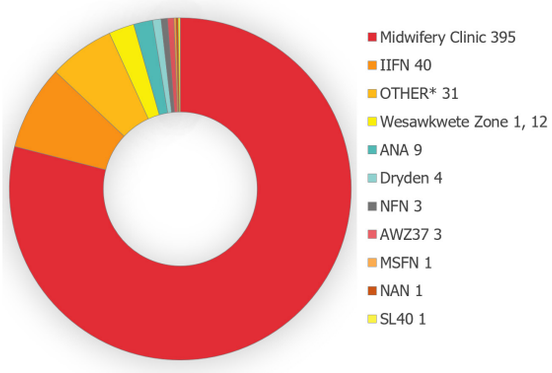
Clients by Community



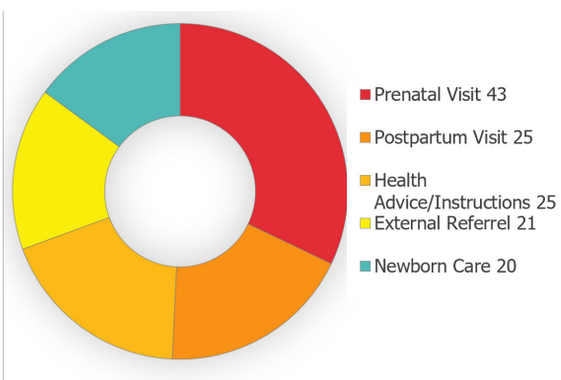
Memegwessii-gamig Midwifery Program

A significant accomplishment was seen in the expansion of our Maternal Health and Indigenous Midwifery Program. We are planning the development of a safe, culturally appropriate space for families and are hopeful that by summer 2027, we will have a dedicated home-like setting where families can choose to experience an out-of-hospital birthing experience with a Registered Midwife.

Encounters by Location



Top 5 Reason for Visit/Service

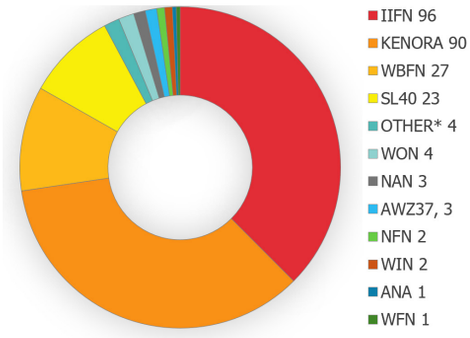


INENDAMOWIN (Mind) - Programs & Services

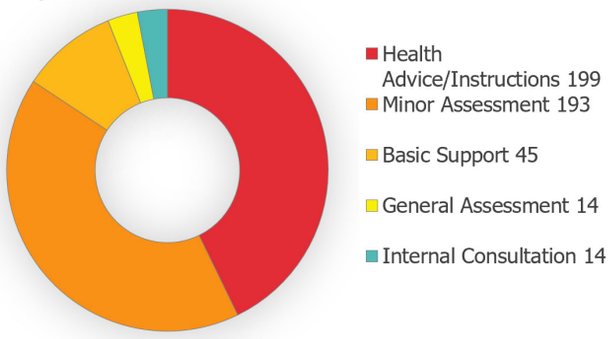
COMMUNITY HEALTH NURSING

The Community Health Nurse (CHN) continued to deliver community-based nursing services, preventive health programs, and health education while strengthening connections with primary care and social service providers. Throughout the reporting period, the CHN supported the health and well-being of community members through routine immunizations, well-child and baby clinics, communicable disease notifications and case management, as well as ongoing health promotion and education initiatives across the community.

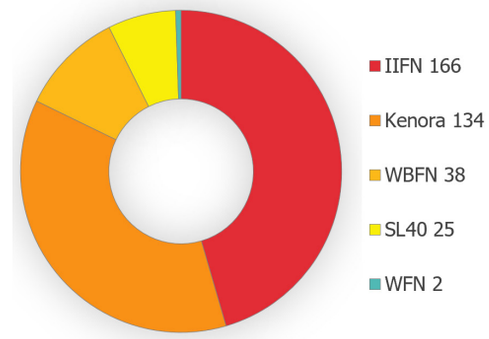
Clients by Community



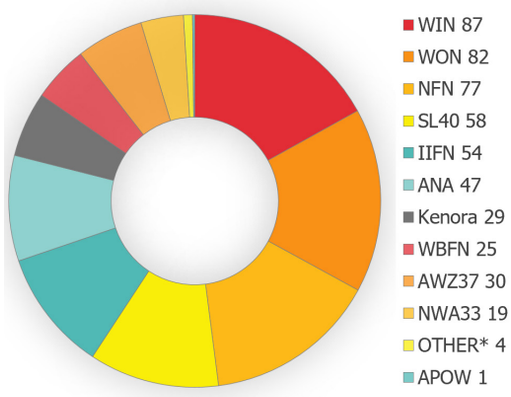
Top 5 Reason for Visit/Service



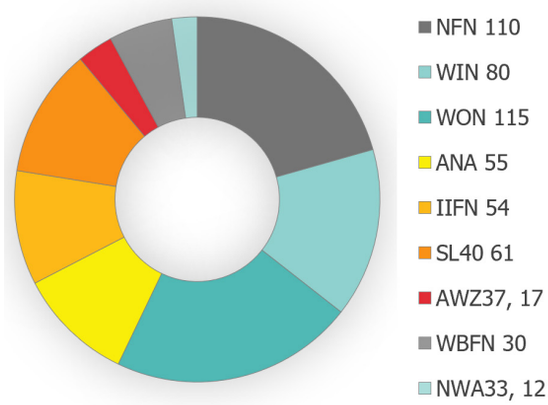
Encounters by Location



Clients by Community



Encounters by Location

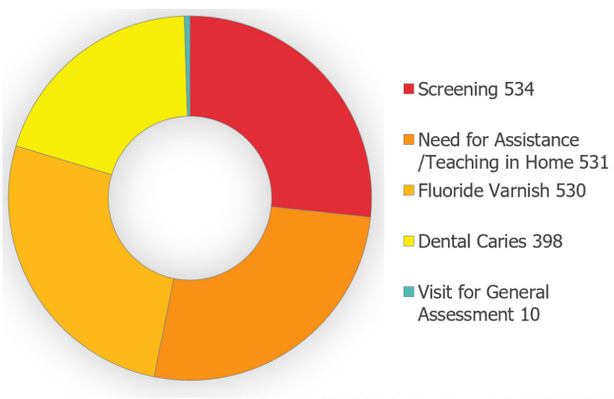


ORAL HEALTH SERVICES

Registered Dental Hygienists (RDHs) continued to provide dental hygiene treatment and services aimed at improving oral health outcomes for children living in community. With an emphasis on prevention and minimally invasive care, the Children's Oral Health Initiative (COHI) remained focused on reducing the need for surgical dental treatment.

Services continued to include oral health education, dental screenings, sealants, fluoride varnish applications, and temporary fillings.

Top 10 Reason for Visit/Service






Health Promotion
Team Giiwedinong
WAASEGIIZHIG







WIIYAH (Body) - CLINICAL SERVICES

April Priesentanz, Director of Clinical Services



Clinical Services continues work to strengthen access to culturally safe, wholistic primary healthcare. Service delivery and staffing models have been refined to improve efficiency and better align clinical resources with community needs. To improve the quality of our services, we have modernized medical directives, standardized clinical policies and procedures, and enhanced competency resources for our providers.

In April 2025, after nearly two years of operating from temporary sites, renovation of the Central Service Location was complete and our clinical team was reunited under one roof. Reuniting Primary Care, Clinic Nursing, Diabetes Services, and other interprofessional team members restored WNHAC's collaborative model of care, strengthened continuity of care, and enhanced the client experience.

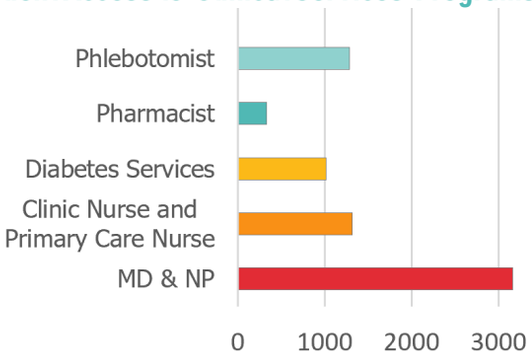
Despite the ongoing healthcare workforce shortages, WNHAC was successful in recruiting a Community Phlebotomist and established regular phlebotomy clinics in our First Nation communities. We on-boarded an experienced full-time family physician to provide primary care services in Dryden, and welcomed another full-time physician through the Practice Ready Ontario (PRO) program. We also celebrated the successful transition of an internal Registered Nurse to a Nurse Practitioner role. These accomplishments increased clinical capacity while supporting sustainable access to primary care across the region.

Work progressed on collaborative program development with the establishment of WNHAC's Lower Limb Preservation Program - a program designed to prevent amputation of limbs and other diabetes related complications through early detection and integrated care. A dedicated Project Manager was hired in March 2026 to lead implementation of this initiative.



"I received excellent care and felt listened to every step of the way."

Client Access to Clinical Services Programs

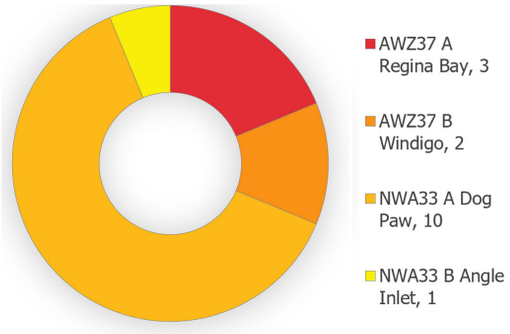


WIIYAH (Body) - Programs & Services

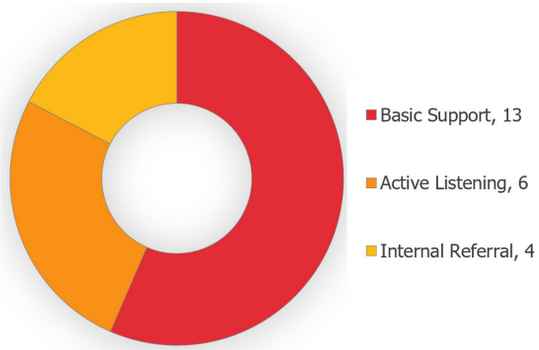
HOME AND COMMUNITY CARE

Home and Community Care supports clients to remain safely and independently in their homes through nursing care, personal support, health promotion, chronic disease management, and care coordination. Working with clients and families, the program promotes independence, improves quality of life, and helps prevent unnecessary hospital visits.

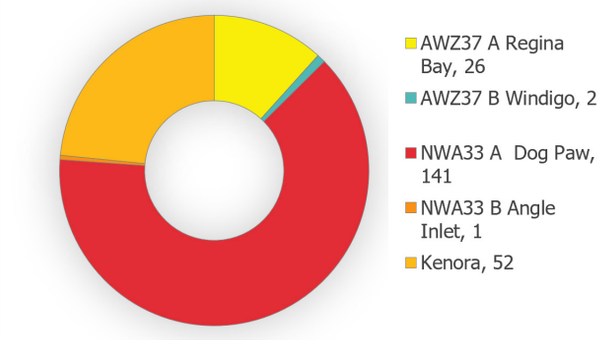
Clients by Community



Top Reasons for Visit/Service



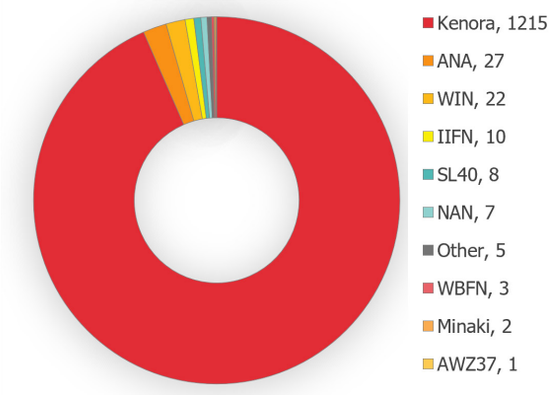
Encounters by Location



PHLEBOTOMIST

WNHAC's Phlebotomy Services continued to support timely access to laboratory testing for community members. Our Phlebotomist provides blood collection and venipuncture services from the Central Service Location in Kenora, helping to improve access to diagnostic services and reduce wait times. This year, service capacity was further enhanced through the addition of a travelling Phlebotomist, bringing blood collection services closer to communities and improving access to care across the region. This expansion helps reduce barriers to testing while supporting early diagnosis and ongoing health management.

Clients by Community

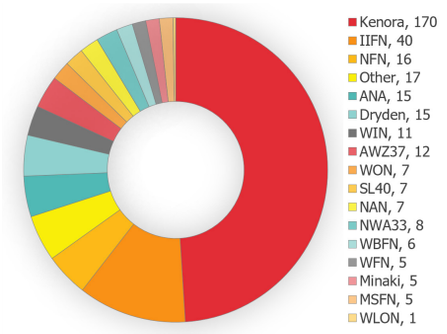


WIIYAH (Body) - Programs & Services

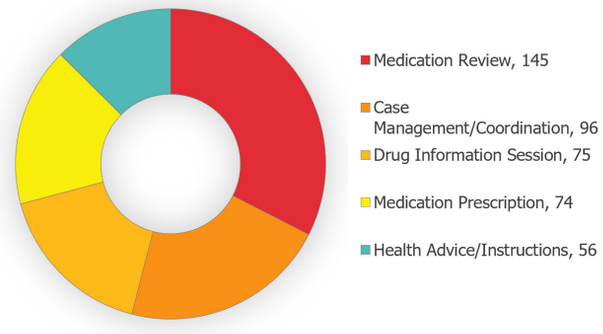
PHARMACIST

Pharmacy Services promote the safe and effective use of medications through comprehensive medication reviews, medication management, client education, and clinical consultation. The program supports clients and healthcare providers in optimizing treatment outcomes and medication safety.

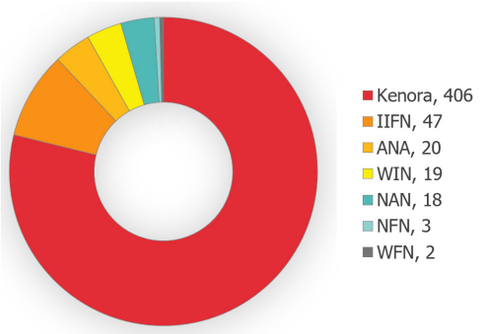
Clients by Community



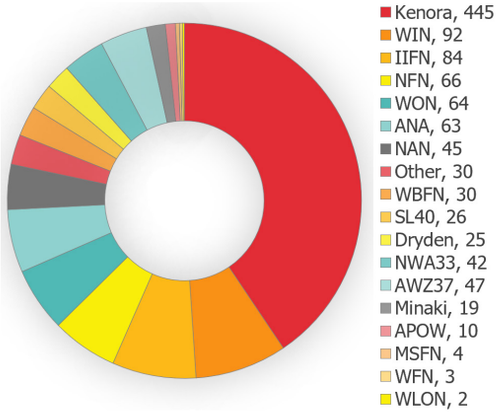
Top 5 Reason for Visit/Service



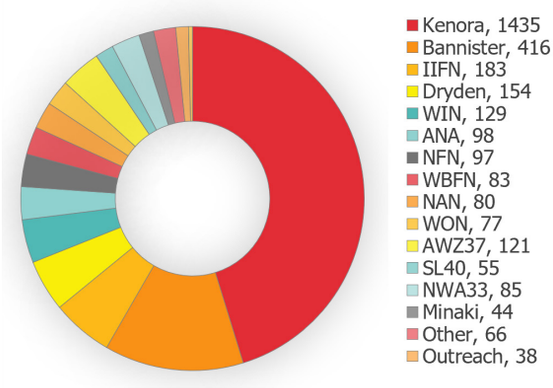
Encounters by Location



Clients by Community



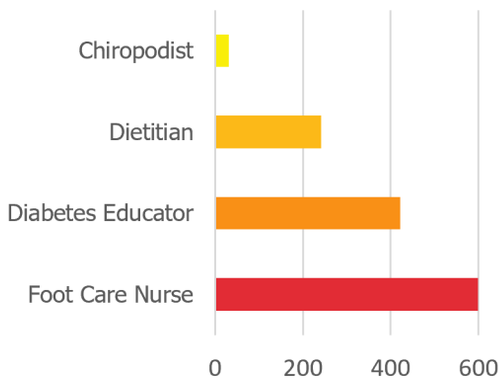
Encounters by Location



DIABETES SERVICES

Diabetes Services provide assessment, education, nutrition counselling, chronic disease management, and specialized foot care for individuals living with or at risk of diabetes. Through prevention, early intervention, and ongoing support, the program helps clients reduce complications and improve their overall health.

Client Access to Diabetes Services



WIIYAH (Body) - Programs & Services

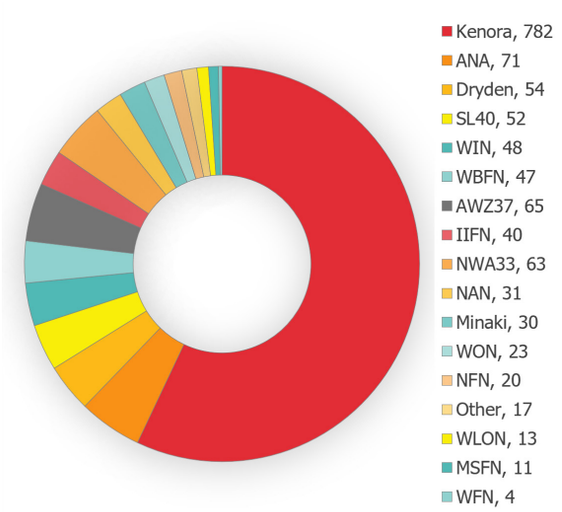
PRIMARY CARE NURSE, CARE COORDINATOR

Community Primary Care Nurses deliver nursing services within First Nation communities, focusing on health promotion, disease prevention, assessment, treatment, chronic disease management, and care coordination. By bringing care closer to home, they help improve access to primary healthcare and support healthier communities.

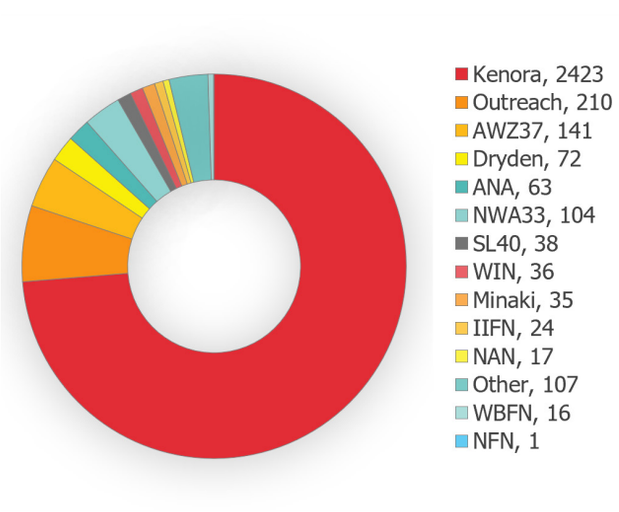
CLINIC NURSE, CARE COORDINATOR

Clinic Nurses provide nursing care within WNHAC's urban clinics, supporting clients through assessment, treatment, immunizations, wound care, chronic disease management, and care coordination. Working closely with the primary care team, they help ensure timely, coordinated care for clients.

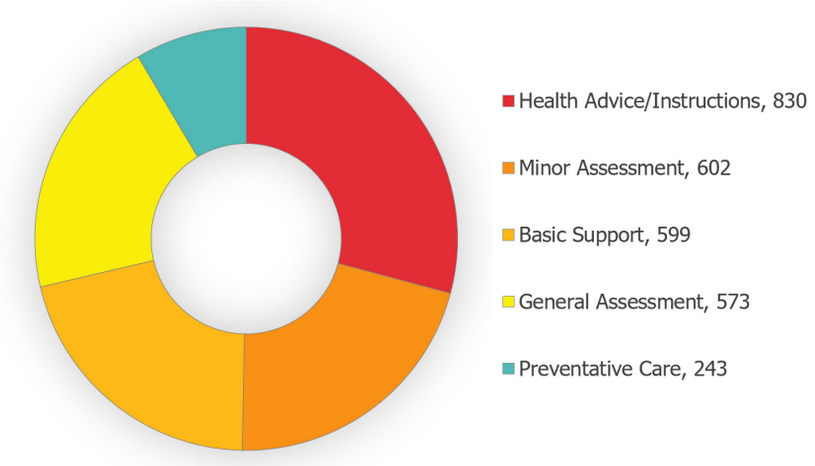
Clients by Community



Encounters by Location



Top 5 Reasons for Visit



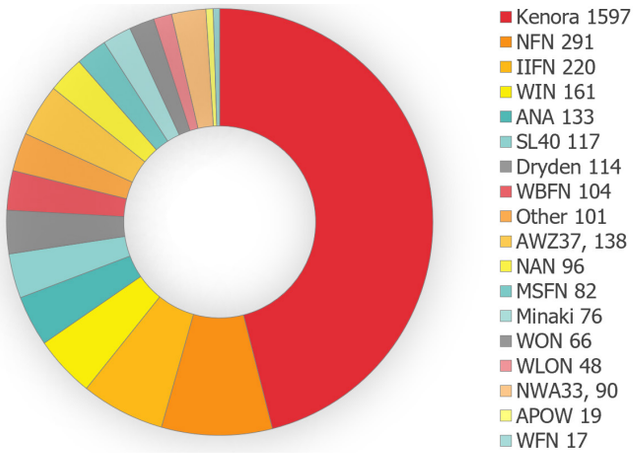
WIIYAH (Body) - Programs & Services

PRIMARY CARE PHYSICIANS & NURSE PRACTITIONERS

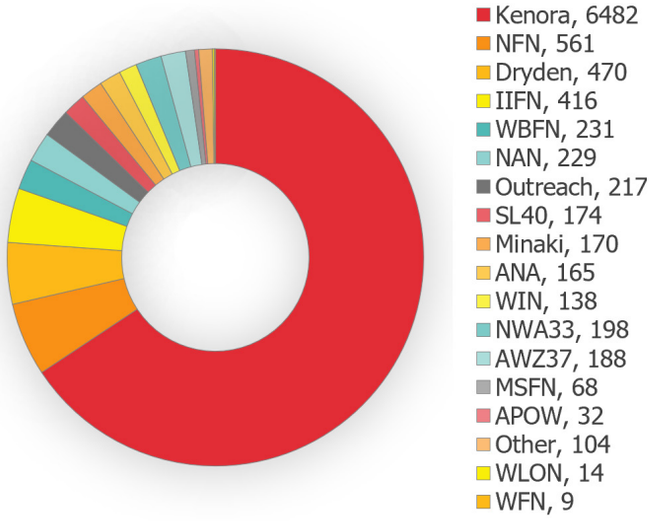
WNHAC's Physicians and Nurse Practitioners provide comprehensive primary healthcare across First Nation communities and urban service locations. Services include assessment, diagnosis, treatment, preventive care, chronic disease management, and care planning, supporting clients through every stage of their healthcare journey.



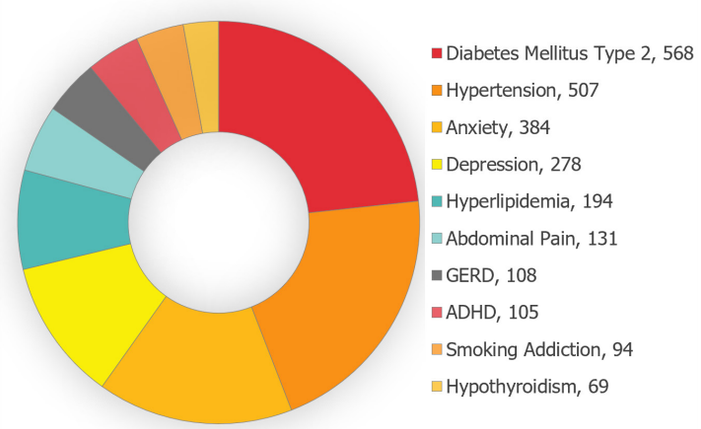
Clients by Community



Encounters by Location



Top 10 Reason for Visit/Service












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OJIIJAAK (Spirit) - HEALING SERVICES

Jason Cortvriendt, Director of Healing Services



Over the past year, Healing Services continued to strengthen culturally grounded, land-based, ceremonial, and therapeutic supports for WNHAC community members and staff. Waashkootsi Healing Lodge built on our previous years' goals by expanding opportunities for land-based learning, and enhancing access to cultural healing spaces to support stronger connection to ceremony, traditional knowledge, and community relationships.

Improvements to the Healing Lodge site support safer, more accessible, year-round gathering spaces for people before and after weekly Sweat Lodge ceremonies. Staff also began clearing walking trails throughout the property, creating land-based opportunities for youth and families to learn through medicine walks, snaring, birch water harvesting, and other cultural activities.

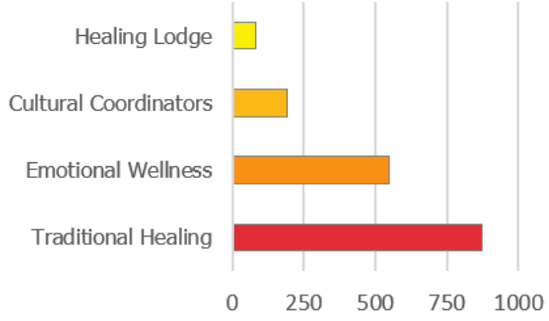
Knowledge sharing remained a key focus. To support the respectful delivery of the weekly Sweat Lodge ceremonies, a Cultural Coordinator and Cultural Healing Support Worker began offering Shkaabe teachings. These teachings built the cultural knowledge, confidence and understanding required to support ceremony in a good way. The addition of an Urban Cultural Coordinator and Cultural Healing Support Worker also strengthened WNHAC's ability to respond to requests and improve capacity to provide culturally safe and responsive support. These roles have helped facilitate a better understanding of cultural protocols, access to Elders, and participation in cultural opportunities.

The psychotherapy program continued to play a role in responding to mental health and addictions needs across the region. Patterns show that demand is higher in Kenora than in community, with continued requests for service and collaborative support from community agencies and local partners. This highlights the need to consider a more centralized service model that reflects how clients are currently accessing care and supports more consistent, coordinated, and responsive therapeutic services.

Moving toward a centralized model is expected to improve individual healing outcomes through increased appointment consistency, reduced delays between sessions, expanded access to appropriate therapeutic environments, and stronger continuity of care. This represents a strategic reallocation of resources toward a structure that better supports trust, engagement, clinical coordination, and sustained healing outcomes.

Looking ahead, Healing Services will continue developing spaces for gathering, teaching, ceremony, land-based learning, and therapeutic support. The progress made this year reflects a shared commitment to cultural healing, relationship-building, and creating meaningful opportunities for children, youth, families, communities, and staff to connect with culture, land, ceremony, and wellness.

Client Access to Healing Services Programs





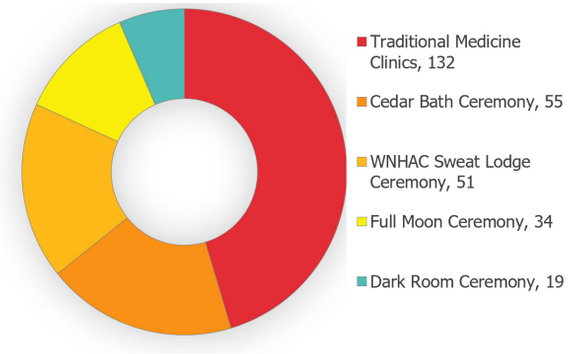
OJIIJAAK (Spirit) - Programs & Services

TRADITIONAL HEALING

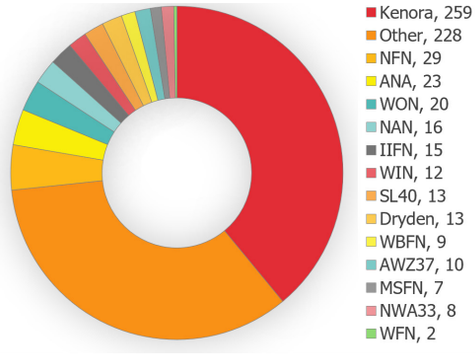
Regular Traditional Healing Clinics are offered to our clients and community members with access to visiting healers and practitioners.

Some of the healing practices include Traditional Medicine Clinics, Cedar Bath Ceremony, and Eagle Bone Extraction Ceremony.

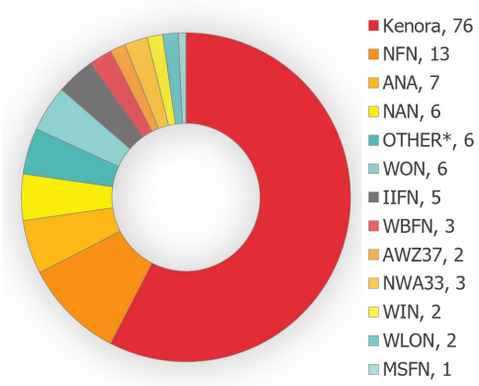
Top 5 Reasons for Visiting



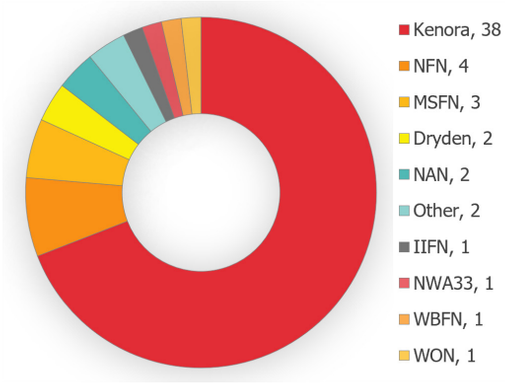
Clients by Community



Traditional Clinics with Shane Patterson & Kathy Bird - Clients by Community



Cedar Bath Ceremony with Laura Horton - Clients by Community









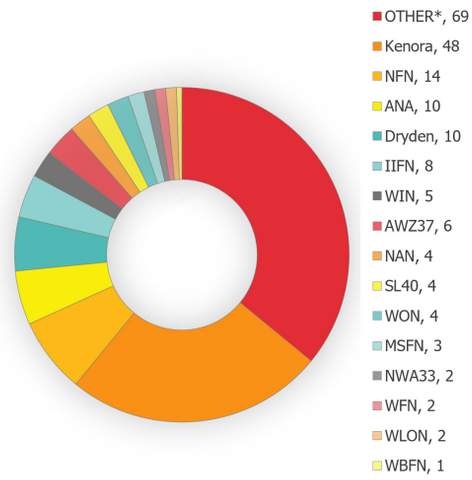
OJIIJAAK (Spirit) - Programs & Services

CULTURAL COORDINATORS

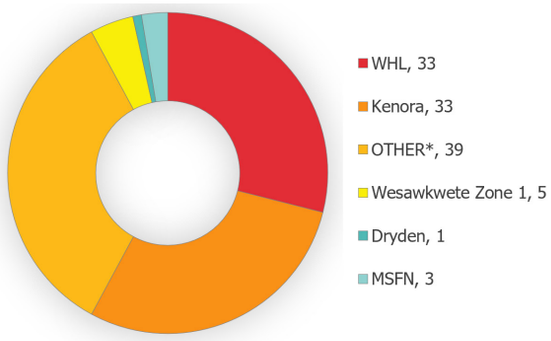
Cultural Coordinators continue to ensure ongoing access to cultural healing supports like Traditional Medicine Clinics, Cedar Baths, and Eagle Bone Extraction ceremonies.

They also provide mentorship and guidance to WNHAC employees who would like to learn more about the culture and traditions.

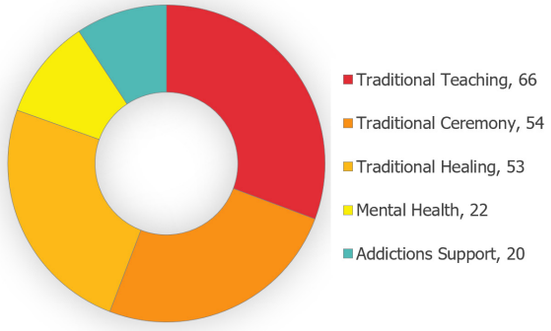
Clients by Community



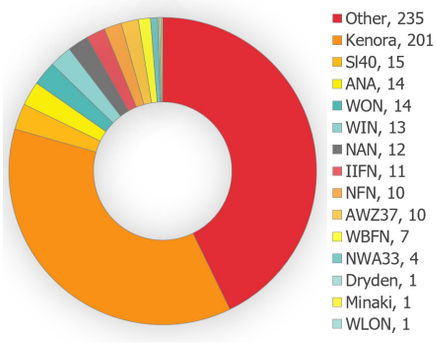
Encounters by Location



Top 5 Reason for Visit/Service



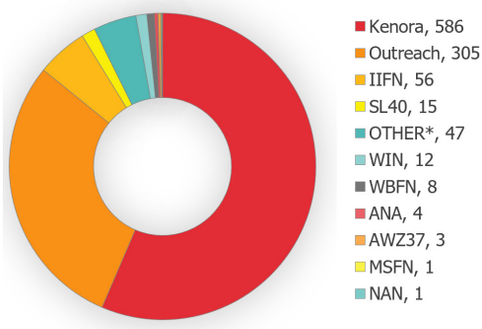
Clients by Community



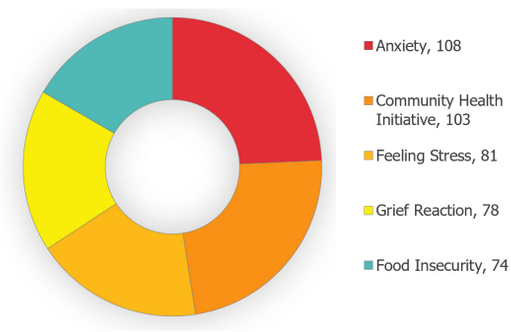
EMOTIONAL WELLNESS THERAPY

Emotional Wellness Therapists (EWTs) continued to support the emotional wellness needs of clients and family members experiencing illness, chronic disease, and other factors affecting mental health and well-being. Throughout the reporting period, EWTs provided trauma-informed therapy and counselling, as well as assessment, treatment, and management of complex concerns. They also continued to facilitate access to specialized services, including psychiatry, when needed.

Encounters by Location



Top 5 Reason for Visit/Service



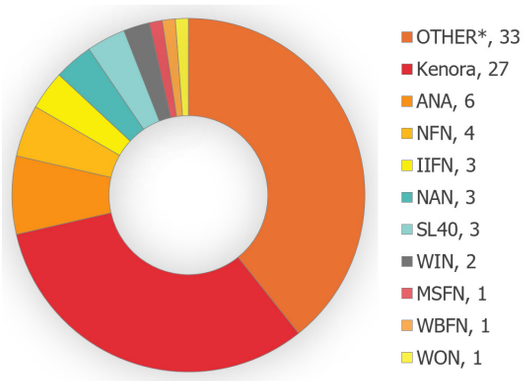
OJIIJAAK (Spirit) - Programs & Services



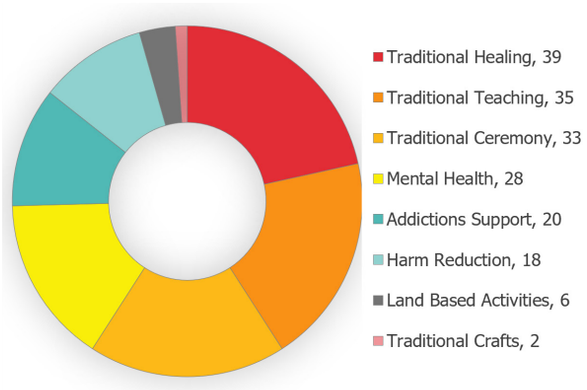
Waashkootsi Nanaandawe'iyewigamig

Healing Lodge staff also settled into their respective directional service teams, where they focused on building relationships with community members, staff, and managers. This team-based approach has improved understanding of community needs and supported more responsive planning, programming, and partnerships across services.

Clients by Community



Top 5 Reason for Visit/Service

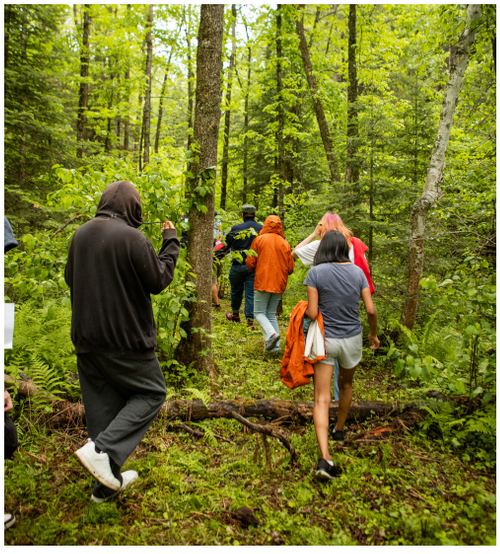


AGICHI'GIIZHIGOONSAG YOUTH PROGRAM

The Agichi'giizhigoonsag Youth Program is a land-based program designed for youth aged 12-18 who are interested in learning about, and participating in, Anishinaabe cultural practices and teachings. This program empowers participants by blending emotional wellness counseling with meaningful cultural practices.

One significant highlight of the Agichi'gizighigoonsag Youth Program was a collaboration with members of Naotkamegwanning (Whitefish Bay) to host a moose hunt followed by a hide processing workshop. The completed hide was used to re-skin Waasegiizhig's drum, creating a powerful connection between youth learning, community partnership, and ceremonial practice.













WAASEGIIZHIG NANAADAWE'IYEWIGAMIG

ADMINISTRATION



CLINIC OPERATIONS

Dayna Zilinski, Director of Clinic Operations



The Clinic Operations Team is responsible for the efficient and effective management of clinic operations, ensuring seamless client care, optimal workflow, and coordination among clinicians and clinical administrative employees. Our team works to provide positive client experience while maintaining the highest standards of care and operational excellence.

The team ensures a compassionate, respectful, client-centered environment where both our clients and employees feel supported and valued. We allow our healthcare providers to focus on client care rather than logistics by reducing administrative burdens and ensuring clear communication. Timely access to care and treatment is our priority and our team works together to create a welcoming and efficient environment for all who walk through our doors.

Over the past year, we have streamlined appointment scheduling through the inclusion of online booking and included daily urgent access appointments. Urgent access appointments were created for us to book appointments that if left unattended, have a high probability of escalating to emergency room intervention.

We also increased capacity of our referral process and workflow through the introduction of the Ocean Referral Program. Ocean allows us to better track, receive and respond to referrals internally and externally within Ontario.

The most significant challenge faced was in recruiting and retaining qualified employees. Like many other service providers, WNHAC experienced a growing demand for services with an already limited supply of health and human resources. This clinician shortage occasionally led to gaps in service and longer wait times for our clients.

The clinic also encountered challenges in fully integrating new technology systems due to limited time for employee training after implementation of the Ocean Referral Program. These challenges caused temporary disruptions in client flows and data management.

In the coming year, we strive to implement a more flexible scheduling system to accommodate varying client volume and begin to reduce wait times for care.

We will also be expanding on employee training programs to improve efficiency, reduce turnover and enhance client care. Our goal is to streamline training based on role, but also to cross train employees for contingency and variation purposes.



INFORMATION SERVICES

Craig Debbo, Director of Information Services



Information Services supports Waasegiizhig Nanaandawe'iyewigamig's (WNHAC) digital services and data needs. We deploy, manage and support communications, computing devices, and many medical, clinical and administrative applications. We are also responsible for digital policies and processes related to security, identity management and service availability.

The group re-organized this year to better support data tasks. The Health Records Administrators, the team responsible for medical requests, incoming diagnostics/records and lab reports, moved to the Information Services group. The group also hired a manager to oversee the data coordinators and the health record administrators. All these roles focus on more structured and complex data tasks and joint management helps to align their work.

Information Services also added an IT Technician as the organization continues to grow; adding both staff and locations. The larger team can support a wider range of services, such as VoIP, and Data Orchestration, and provides better availability of technical services to the organization. The department is also working with regional Ontario Health partners to use centralized Network Operations Centers. This will help to expand support hours and provide additional resources for network operations.



Jeet Patel
Information Technology Technician

The data group continued to work on Ministry initiatives to eliminate paper and faxes and expand the use of digital tools to communicate with clients. The team also simplified paperwork and processes related to privacy & consent.

Finally, working with the Human Resources and Finance departments, we added support for electronic forms and workflows to support our most common processes for Professional Development, Expense Reporting, Purchase Requests, and Incidents. We eliminated email and paper-based approval processes. These digital services are now available on any device, any time for real-time submissions and approvals. We have eliminated hours of emails and an error-prone manual process.





COMMUNICATIONS

Alena Collier, Communications Coordinator



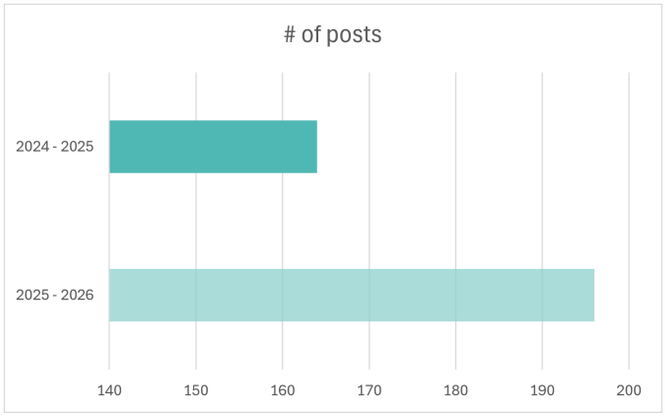
The Communications Department had a steady and productive year focused on consistency, engagement, and documentation. A key goal throughout the year was to increase awareness of everything Waasegiizhig Nanaandawe'iyewigamig (WNHAC) represents. This objective impacts our current clients, potential future clients, and community members who may recognize our logo but are not yet familiar with who we are or the services we provide.

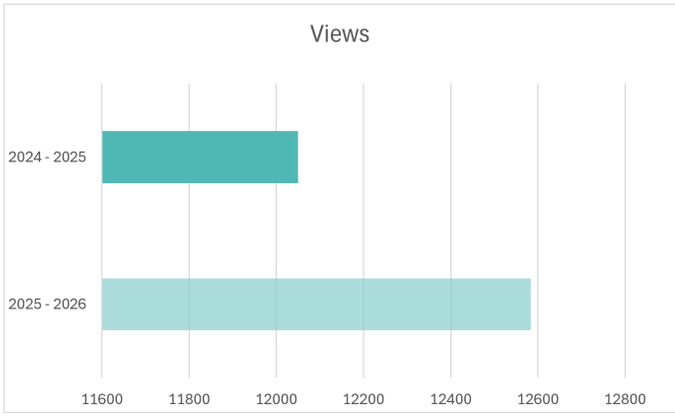
One of our major accomplishments was supporting and promoting the Mino Bimaadizwin event held in the fall. With a focus on harm reduction, the event showcased the collective efforts of our entire organization. Hosted at the Jarnel Contracting Pavilion, the day featured an Elders Circle, interactive booths led by WNHAC programs and partner organizations, and a Powwow in the afternoon. Leading up to the event, the Communications Department developed and implemented a communications plan that successfully generated strong attendance. Located in the heart of Kenora and open to everyone, the event provided an opportunity for many community members to discover WNHAC and learn more about our mission and services.

Throughout the year, we continued documenting our programs and services through photography and sharing content on our social media platforms (Facebook: @WaasegiizhigNanaandawe'iyewigamig and Instagram: @wnhac). While we recognize that not all traditional teachings and ceremonies are appropriate to share publicly, we have had the honour of attending and respectfully documenting many community and cultural events when permitted. This ongoing work is an important step in helping community members connect with the wide variety of programs and services offered through Waasegiizhig.

Our social media presence also serves as a bridge between community members and cultural opportunities. Through posts, private messages, and comments, individuals are often connected to ceremonies, programs, and resources that may benefit them. These interactions demonstrate the value of maintaining visible and accessible communication channels within our community.

As the world continues to evolve through the rapid growth of the internet and social media, we remain mindful of our responsibility to communicate respectfully and intentionally. Traditional practices remain at the heart of our mission, vision, and values, and we are committed to balancing modern methods of communication with the cultural teachings and protocols that guide our work.





HUMAN RESOURCES

Mary McDonald, Director of Human Resources



WNHAC demonstrates respect and bravery by promoting healthy working relationships that support the fulfillment of our mission and vision. Our work is guided in all respects by the Seven Grandfather Teachings and we are responsible for creating a place of belonging where clients and families feel comfortable accessing our services. To ensure this, we support staff learning and reflection in developing cultural awareness through participation in activities, hands-on experience and formal learning opportunities.

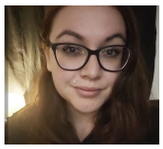
The Human Resources team maintains the systems, processes, practices, and policies that support effective human resources management. The team leads WNHAC's recruitment and retention efforts by coordinating recruitment and onboarding/offboarding processes. We also accurately maintain all employee records, process payroll changes, manage personnel files, and support the administration of employee pension and benefits.

We are also providing a year over year comparison for some of the information our department regularly monitors. This includes Employee Complement by WNHAC department and Ancenstry, On-Boarding by WNHAC department, and Off-Boarding by WNHAC department and Reason for Leaving.

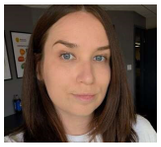
HUMAN RESOURCES TEAM



Jessica Meeks
HR Coordinator



Winter Pierce
HR Coordinator

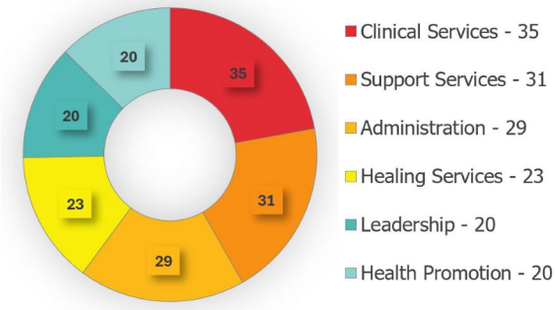


Madison Smith
HR Manager

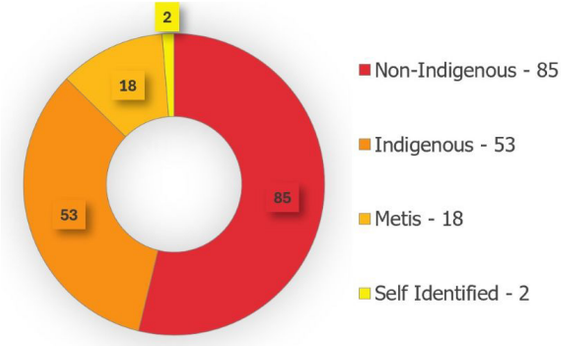
WNHAC's EMPLOYEE COMPLEMENT

(2024-2025) - 158 Employees

TOTAL EMPLOYEES - BY DEPARTMENT

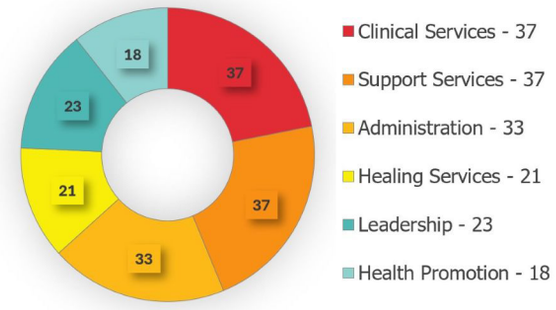


TOTAL EMPLOYEES - ANCESTRY

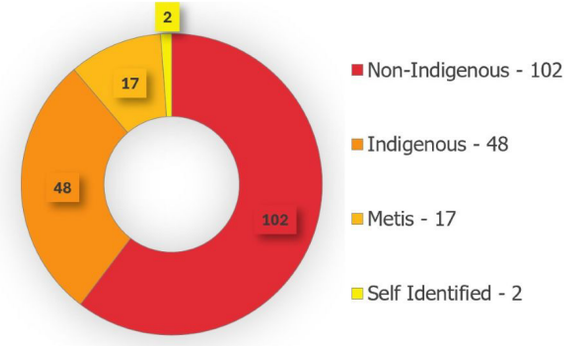


(2025-2026) - 169 Employees

TOTAL EMPLOYEES - BY DEPARTMENT



TOTAL EMPLOYEES - ANCESTRY



ON-BOARDING AND OFF-BOARDING

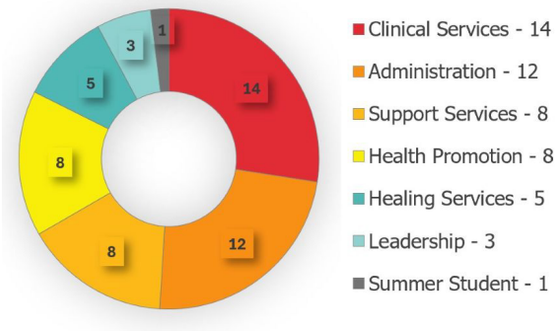
ON-Boarding

Human Resources remained consistent and circulated over 60 job postings in each of the 2024,25 and 2025,26 fiscal years. 51 positions were filled during 2024,25 with a decrease to 45 noted during 2025,26.

While new employees were on-boarded to various departments, most were hired into Clinical Service, Support Service and Administration roles. All new employees receive a thorough orientation that fosters a culture of inclusion and belonging, and supports employees in being successful in their roles.

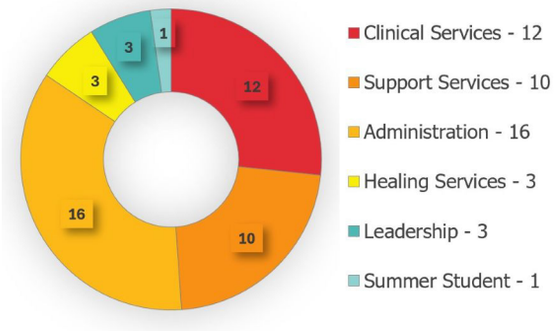
(2024-2025) - 51 Employees

ON-BOARDING BY DEPARTMENT



(2025-2026) - 45 Employees

ON-BOARDING BY DEPARTMENT

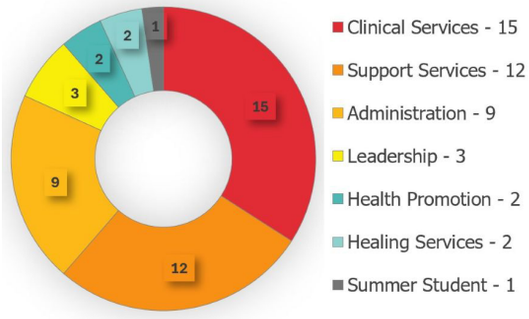


OFF-Boarding

Although there was a slight decrease in off-boarding numbers from 44 in 2024-2025 to 30 in 2025-2026, the high rates are expected to continue at this level due to ongoing recruitment challenges and intense competition for talent. Other reasons for leaving include being offered higher compensation with another employer, relocation, retirement and lack of affordable housing.

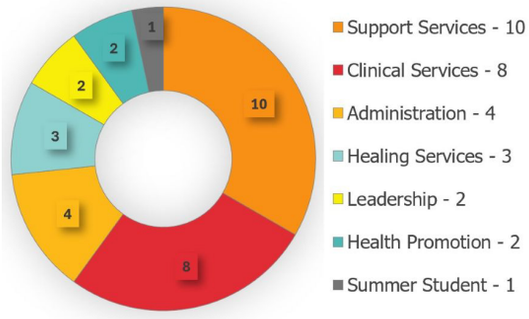
(2024-2025) - 44 Employees

OFF-BOARDING BY DEPARTMENT



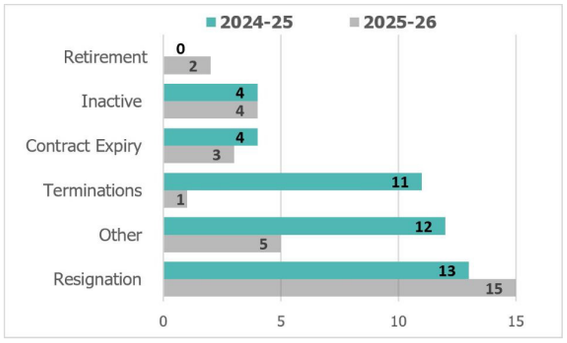
(2025-2026) - 30 Employees

OFF-BOARDING BY DEPARTMENT



REASON FOR LEAVING

OTHER includes:
Other Employment
Relocation
Return to School



CULTURAL LEARNING OPPORTUNITIES

During the 2025-2026 fiscal year, WNHAC implemented quarterly cultural learning opportunities that help enable our employees to participate in land-based activities such as traditional ice fishing, trapping, archery - falconry, medicine picking and a visit to the petroforms.

Our employees completed more that 1,744 hours of cultural based professional development. These learning opportunities strengthen understanding of Anishinaabe customs, traditions, teachings and ways of knowing, which help to build greater cultural awareness, respect and humility in our work. By deepening this knowledge, employees are better equipped to provide services that are culturally safe, responsive and meaningful for clients, families and communities.





EMPLOYEE ACKNOWLEDGEMENTS



Congratulations to Marilyn Pearson on her retirement after more than eight years of service with WNHAC.

As a Registered Practical Nurse (RPN) and Diabetes Footcare Nurse, Marilyn brought more than 45 years of nursing experience to her work. A member of Fort Alexander First Nation, she was known as a dedicated and caring nurse who served clients and families with compassion, professionalism and commitment.



Congratulations to June Dearborn on her retirement after more than two years of service with WNHAC.

As a Pharmacist with more than 35 years of experience, June contributed valuable knowledge, dedication and care in support of the health and wellbeing of clients and families.

Miigwech Marilyn and June, for your dedication and meaningful contributions.
We wish you both a retirement filled with good health, happiness and
well-deserved time with family, friends and community.

FINANCE

Ben Gustafson, Finance Manager



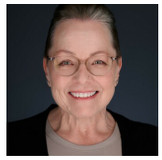
The Finance Department plays a vital role in ensuring WNHAC's financial integrity and accountability through sound management and regulation compliance. Our department is responsible for managing the budget, processing financial transactions, overseeing payroll and ensuring accurate financial reporting. Our team works closely with all departments to support financial planning and decision making, and to ensure resources are effectively allocated to support organizational growth.

2025-2026 presented both opportunities and challenges as we continued to support WNHAC's growth while maintaining strong financial standards. Increased funding complexity, evolving reporting requirements, and rising operational costs required the team to adapt quickly while ensuring compliance, accountability and timely financial reporting. At the same time, the organization continued expanding its programs and services, which resulted in a greater volume of transactions, funding agreements and financial analysis.

One of our key challenges was balancing the growing administrative demands with the need to provide timely and accurate financial information to support operational and strategic decision-making. To address these challenges, the Finance Department focused on strengthening internal processes and improving efficiency. We continued to refine financial procedures, enhance documentation and streamline workflows to reduce processing times and improve consistency.

Technology played an important role in our continuous improvement efforts. By expanding the use of digital tools, we improved accuracy, accessibility and timeliness of financial information. Regular account reconciliations, budget monitoring and financial forecasting provided leadership with reliable information to effectively manage resources and plan for future initiatives.

FINANCE TEAM



Lori Snifeld
Finance Coordinator



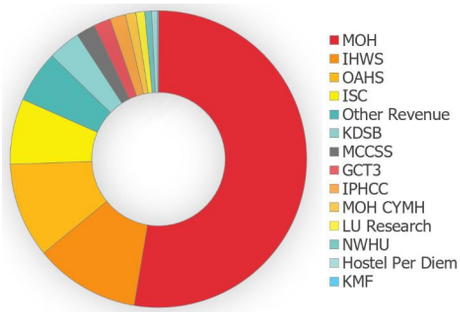
Nicole Wilson
Finance Coordinator



Tara Hughes
Finance Coordinator

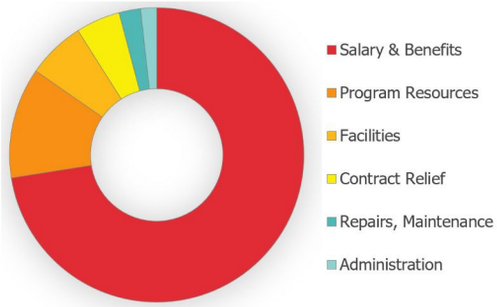
As we look ahead, the Finance Department remains committed to continuous improvement, innovation and collaboration. By strengthening financial processes, embracing new technologies and providing reliable financial guidance, we will continue to support WNHAC's long-term sustainability.

REVENUE - SOURCE OF FUNDING

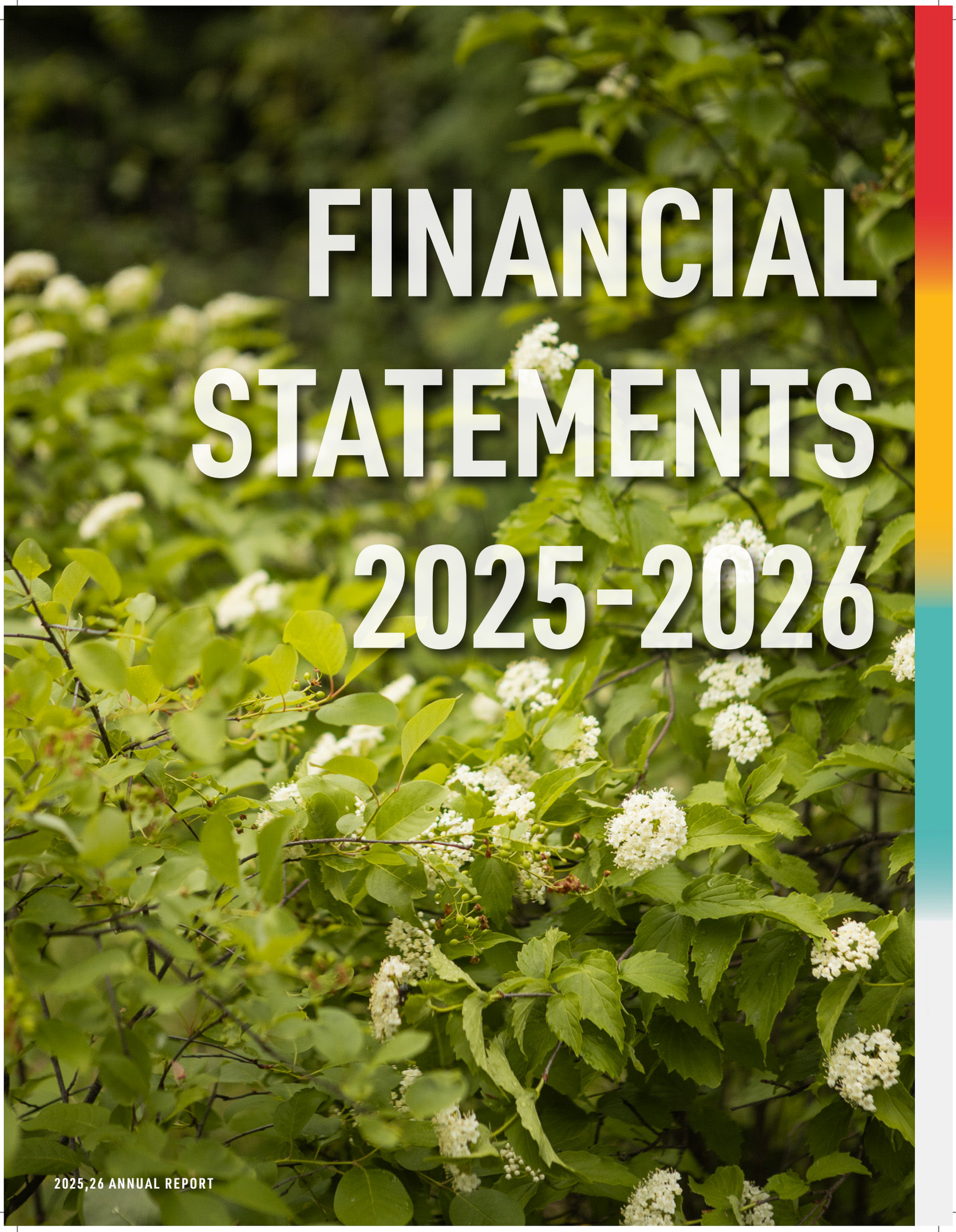


- MOH - Ministry of Health
- IHWS - Indigenous Healing and Wellness Strategy
- OAHS - Ontario Aboriginal Housing Services
- ISC - Indigenous Services Canada
- Other Revenue - one-time and small projects
- KDSB - Kenora District Services Board
- MCCSS - Ministry of Community, Children and Social Services
- GCT3 - Grand Council Treaty 3
- IPHCC - Indigenous Primary Health Care Council
- MOH CYMH - Ministry of Health Children and Youth Mental Health
- LU Research - Lakehead University Mino-Bimaadiziwin Project
- NWHU - Northwestern Health Unit
- Hostel Per Diem - Fees collected for Hostel stays
- KMF - Kenora Moving Forward

EXPENSES - COST OF OPERATIONS



- Salary & Benefits - also includes professional development, travel and employee professional and licensing fees
- Program Resources - includes community support, program supplies, meetings, and advertising
- Facilities - includes rent and overhead costs, office supplies and equipment, utilities, and fleet vehicle maintenance
- Repairs, Maintenance - significant 2024,25 cost due to Central Service Location major renovation
- Contract Relief - includes non-salaried contract employees
- Administration - includes all bank related costs, and WNHAC building and fleet insurance



FINANCIAL STATEMENTS 2025-2026

Waasegiizhig Nanaandawe'iyewigamig
Statement of Financial Position
As at March 31, 2026

	2026	2025
Assets		
Current		
Cash	**$9,259,081**	$6,020,069
Accounts receivable (*Note 3*)	**$1,970,950**	$1,038,245
Prepaid expenses	**$211,262**	$219,213
	$11,441,293	$7,277,527
Security Deposit (*Note 13*)	**$378,600**	$378,600
Tangible capital assets (*Note 4*)	**$18,290,686**	$4,240,315
	$30,110,579	$11,896,442
Liabilities		
Current		
Accounts payable and accruals (*Note 5*)	**$1,491,461**	$1,393,024
Deferred revenue (*Note 6*)	**$2,919,043**	$449,252
Recoverable surpluses (*Note 7*)	**$5,541,631**	$5,512,927
Current portion of long-term debt (*Note 8*)	**$24,720**	$23,368
	$9,976,855	$7,378,571
Long-term debt (*Note 8*)	**$1,077,833**	$1,102,706
Deferred contributions related to capital asset (*Note 9*)	**$148,972**	$156,956
Deferred contributions - asset not in use (*Note 10*)	**$17,366,655**	$2,000,000
	$18,593,460	$3,259,662
	$28,570,315	$10,638,233
Net Assets		
Invested in Capital Assets	**$(491,891)**	$957,283
Unrestricted	**$2,032,155**	$300,926
	$1,540,264	$1,258,209
	$30,110,579	$11,896,442

Approved on behalf of the Board of Directors



Director



Director

Waasegiizhig Nanaandawe'iyewigamig
Statement of Financial Position
As at March 31, 2025

Revenue	2026 Budget (Unaudited)	2026	2025
Ministry of Health	**$13,276,015**	$10,470,529	$12,489,177
Indigenous Healing and Wellness Strategy	**$1,869,513**	$2,277,855	$1,869,513
Ontario Aboriginal Housing Services	**$2,060,000**	$2,060,000	$2,120,001
Indigenous Services Canada	**$1,409,314**	$1,422,905	$1,409,314
Other Revenue	**$290,000**	$1,014,721	$172,672
Kenora District Services Board	**$992,804**	$704,099	-
Ministry of Community, Children and Social Services	**$168,890**	$408,996	$629,784
Grand Council Treaty #3	**$1,655,000**	$368,652	-
Indigenous Primary Health Care Council	-	$344,343	$265,701
Ministry of Health - Child and Youth Mental Health	**$218,132**	$224,032	$218,132
Lakehead University Research	**$191,200**	$191,200	$216,695
Northwestern Health Unit	**$115,000**	$148,000	$115,000
Hostel per Diem	**$100,000**	$122,549	$132,743
Interest Revenue	**$99,600**	$100,631	$114,030
Kenora Moving Forward	-	$25,405	$29,786
Amortization of Deferred Contributions (*Note 9*)	-	$7,984	$600
Insurance	-	-	$377,393
All Nations Health Partners	-	-	$286,532
	$22,445,468	**$19,891,901**	$20,447,073

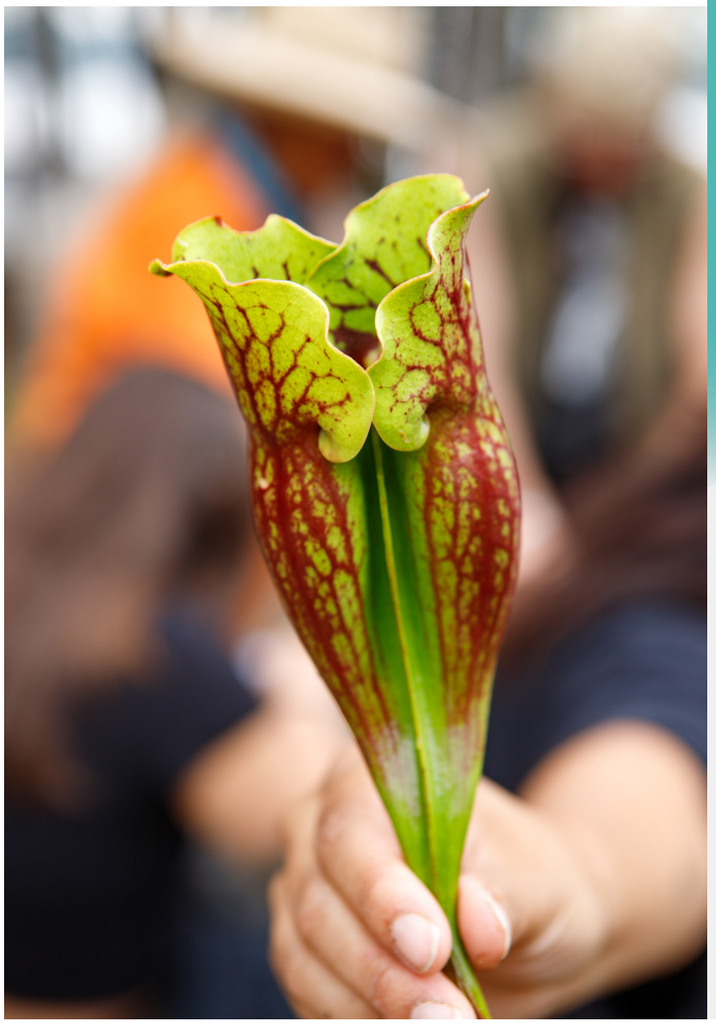
Waasegiizhig Nanaandawe'iyewigamig
Statement of Financial Position
As at March 31, 2025

	2025 Budget (Unaudited)	2026	2025
Revenue (from previous page)	**$22,445,468**	$19,891,901	$20,447,073
Expenses			
Administrative	**$4,249**	$11,359	$11,500
Advertising	**$14,750**	$29,710	$40,956
Amortization	**-**	$125,972	$111,988
Bad Debt (recovery)	**-**	$63,141	$(23,087)
Bank Charges and Interest	**-**	$10,842	$10,112
Clinical Services Resources	**$90,000**	$200,000	$260,719
Community Support	**$10,000**	$10,000	$9,914
Contract and Relief Services (*Note 14*)	**$826,300**	$953,602	$1,046,665
Health Promotion Resources	**$92,751**	$60,000	$43,206
Insurance	**-**	$70,800	$26,653
Interest on Long-Term Debt (*Note 8*)	**-**	$62,934	$48,052
Meetings	**-**	$3,173	$20,086
Office Equipment Lease	**-**	$23,963	$15,628
Office Rent	**$110,072**	$634,481	$767,901
Office Supplies	**$1,000,000**	$262,905	$372,094
Overhead Costs	**$503,377**	**-**	$353
Professional Development	**$131,025**	$260,203	$236,556
Professional Fees	**$124,745**	$224,054	$157,983
Program Supplies	**$583,631**	$2,083,438	$1,306,844
Repairs and Maintenance	**$235,000**	$463,107	$1,264,108
Salaries and Benefits	**$13,812,417**	$13,686,792	$14,043,128
Telephone and Communications	**-**	$122,486	$90,796
Travel	**$269,941**	$45,809	$109,688
Utilities	**-**	$107,760	$55,585
Vehicle	**-**	$93,316	$278,624
	$17,808,258	**$19,609,847**	$20,306,052
Excess of revenue over expenses	**$4,637,210**	**$282,054**	$141,021











HEAD OFFICE

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www.wnhac.org

Administrative Office
619 Lakeview Drive
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(807) 467-8341

Central Service Location
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Kenora, ON
(807) 467-2666

Minaki Nursing Station
276 Winnipeg Ave.
Minaki, ON
(807) 224-3103

Dryden Satellite Clinic
Dryden Native Friendship Centre
(Side Entrance) - 74 Queen St.
Dryden, ON P8N 1A4
(807) 223-1235

Waashkootsi Nanaandawe'iyewigamig
(Healing Lodge)
41 Hidden Trail Road
Black Sturgeon Lake

Shaawanobinesiik Gibichii'igamig
(Outpatient Hostel)
1420 Eighth St. N.
Kenora, ON

Kiwiigiwaminan
(Supportive Housing)
1001 Ninth St. N.
Kenora, ON
(807) 468-7101
(807) 468-6158

Memegwessii'igamig
(Indigenous Midwives)
1201 Pine Portage Rd., Unit C
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1-888-407-0260
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